



**SUPREME SUBORDINATE COMMANDERY & LADIES' AUXILIARY, GHANA**  
**KNIGHTS OF ST. JOHN INTERNATIONAL**  
**AND LADIES' AUXILIARY**

PRESENT

# **11<sup>TH</sup> BIENNIAL SUPREME SUBORDINATE CONVENTION**

THEME:

**"JOURNEYING TOGETHER TOWARDS  
A SYNODAL CHURCH – THE ROLE OF THE  
KNIGHTS OF ST. JOHN INTERNATIONAL.  
(KNIGHTS AND LADIES)"**



**UNIVERSITY FOR DEVELOPMENT STUDIES, DUNGU CAMPUS - TAMALE.**  
**THURSDAY, 5TH OCTOBER - SUNDAY, 8TH OCTOBER, 2023**

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## **SUPREME SUBORDINATE COMMANDERY AND LADIES' AUXILIARY - GHANA KNIGHTS OF ST. JOHN INTERNATIONAL**

FRIDAY 6<sup>TH</sup> OCTOBER, 2023

<b>PART ONE:</b>	<b>ARRIVAL</b>
07:00 HRS	Arrival of Brothers and Sisters
07:10 HRS	Arrival of Officers, Clergy and Invited Guests
<b>PART TWO:</b>	
07:30	<b>OFFICE OF THE DEAD</b>
<b>PART THREE:</b>	<b>HOLY MASS</b>
Procession of Clergy	CH 349
Introit/Incensing:	CH 311/ODE 38
Introductory and Penitential Rites	Kyrie
1 <sup>st</sup> Reading:	Isaiah 25:6 - 9
Responsorial Psalm:	CH 34
Gospel Acclamation	CH 190
Gospel Reading	Matthew 10:16-23
Homily	
<b>IN MEMORIAL</b>	
Opening Ode	For God and Our Country
Blessing of Candles	
Roll Call of Deceased Brothers and Sisters:	
Knights & Cadets:	Knights Sup Sub Secretary
Ladies Aux. & Juniors:	Ladies Sup Sub Secretary
Lighting of Candles	Supreme Sub Presidents (Knights & Ladies)
Procession of Honour Detail to the Altar	CH 350
	Dead march in Saul
Prayer	
Closing Ode	Our Labour and Toil
Last Post	
Recession of Honour Detail	CH 339/ODE 82
Collection:	Medley of Songs
Offertory Procession	
Incensation	CH 57
Sanctus	
The Lord's Prayer	
Sign of Peace	When Peace Like a River
Agnus Dei	
Communion Songs	CH 235 / 106 / 356
Post Communion Song	CH 374
Prayer of Knights of St. John	
Post Communion Prayer	
Announcement	
Final Blessing	
Recessional Hymn	CH 212/ODE 65

# MEMORIAL DAY MASS

**Note:**

All Brothers and Sisters to bring along the following:

- Hymnals/Ode
- Office of the Dead booklet

**Dress Code:**

Knights: Full Military/ Black tie with Sash and Cap

Sisters: White with Black Cape + Accessories

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Mcs: Brig. Gen. Charles Kofi Arthur & Noble Sis. Cecilia Aisha Armah

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KNIGHTS OF ST JOHN INTERNATIONAL & LADIES' AUXILIARY - GHANA  
**11<sup>TH</sup> BIENNIAL SUPREME SUBORDINATE  
CONVENTION (OCTOBER 3 – 8, 2023)**

UNIVERSITY FOR DEVELOPMENT STUDIES, DUNGU CAMPUS – TAMALE

THEME: “Journeying together towards a synodal church  
– The Role of KSJI (Knights & Ladies)”

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FRIDAY, OCTOBER 06, 2023

9:45am Delegates, Observers and Invited guests seated

9:55am Procession of Supreme Subordinate Officers and Special Guests

10:00am Opening Ode – “For God and Our Country”

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- i. Opening Prayer – Chaplain
- ii. Introduction of Chairman
- iii. Chairman's Opening Remarks - by the Supreme Subordinate Commandery  
President – Major General William Edmund N. O. Adjei
- iv. Welcome Address by the Vice Chancellor of University for Development  
Studies
- v. Address by the Special Guest of Honour
- vi. Interlude of Music
- vii. Keynote Address by Archbishop of Archdiocese of Tamale, MOST REV.  
PHILIP NAAMEH
- viii. Goodwill Messages
- ix. Interlude of Music
- x. Chairman's closing Remarks
- xi. Vote of Thanks – Noble Sister Eugenia Ekuia Enyimayew, Supreme  
Subordinate Ladies' Auxiliary President.
- xii. Closing Ode – “Our Labour and Toil”
- xiii. Closing Prayer and Benediction – Chaplain/Archbishop

# **BUSINESS SESSION PROCEEDINGS**

Thursday October 5, 2023 to Saturday October 7, 2023

1. Calling of Convention to Order by the Supreme Subordinate President
2. Opening Prayer and Rituals
3. Reading of Rules of Convention by Judge Advocate
4. Appointment of Committees
  - i. Credential Committee
  - ii. Officers' Reports Committee
  - iii. Good of the Order Committee
  - iv. Legal and Resolutions Committee
  - v. Audit Committee
  - vi. Cadets Affairs Committee
  - vii. Military Committee
5. Roll Call of Officers & Delegates
6. Presentation of Minutes of 10<sup>th</sup> Biennial Convention
7. Matters Arising out of the Minutes of 10<sup>th</sup> Biennial Convention
8. Presentation of Supreme Subordinate Officers' Reports
  - i. Supreme Subordinate President
  - ii. Supreme Subordinate Secretary
  - iii. Supreme Subordinate Treasurer
  - iv. Supreme Subordinate Trustees
9. Presentation of Grand Presidents' Reports
  - i. Accra East Grand
  - ii. Accra West Grand
  - iii. Cape Coast Grand
  - iv. Koforidua-Ho Grand
  - v. Kumasi Grand
  - vi. Tamale Grand
  - vii. Wa Grand
10. Appointment of Nomination Committees
  - i. President's Committee
  - ii. Members' Committee
11. Presentation by Officers' Report Committee
12. First Report of the Credentials Committee
13. New Business
  - i. Presentations on KSJI Foundation and Business Ventures
  - ii. Budget Proposals for next two years 2023 – 2025
  - iii. Future site for 12<sup>th</sup> Biennial Convention

14. Nominating Committees' Reports
  - i. President's Committee
  - ii. Members' Committee
15. Floor Nominations
16. Presentation by the Cadet Affairs Committee
17. Presentation by the Military Committee
18. Presentation of Communique by the Legal and Resolutions Committee
19. Presentation by the Good of the Order Committee
20. Good of the Order
21. Final Report of the Credentials Committee
22. Roll Call of Officers & Delegates
23. Election of Officers
24. Installation of Officers
25. Introduction of 2023 – 2025 Grand Presidents
26. Closing Ritual

**SUPREME SUBORDINATE LADIES' AUXILIARY, KSJI**  
**11<sup>TH</sup> BIENNIAL CONVENTION**  
**UNIVERSITY FOR DEVELOPMENT STUDIES, DUNGU CAMPUS – TAMALE**  
**THURSDAY-SUNDAY OCTOBER 05 – 08, 2023**

## MEETING AGENDA

ACTIVITY	ATTIRE
<b>THURSDAY OCTOBER 05, 2023</b>	
<p><b>1<sup>st</sup> BUSINESS SESSION 6:30 pm – 9:00 pm</b></p> <ul style="list-style-type: none"> <li>- Praises/Crowning of Mother Mary</li> <li>- Convention called to Order</li> <li>- Opening Prayer</li> <li>- Salute to Flag</li> <li>- Welcome Address by Tamale Grand President</li> <li>- Spiritual Reflection</li> <li>- Opening Address by Supreme Subordinate President</li> <li>- Roll Call of Delegates</li> <li>- Rules of Order by Sup. Sub. 1<sup>st</sup> Vice President</li> <li>- Acceptance of Proceedings of Previous Convention</li> <li>- Matters Arising</li> </ul>	<p><b>White uniform</b></p>
<b>FRIDAY OCTOBER 06, 2023</b>	
<p><b>2<sup>nd</sup> BUSINESS SESSION 2:00 pm – 5:00 pm</b></p> <ul style="list-style-type: none"> <li>- Supreme Subordinate President's Report</li> <li>- Sup. Sub. Rec.-Corr. Secretary's Report</li> <li>- SSDO's Report</li> <li>- Grand Auxiliary Reports</li> <li>·Accra East Grand</li> <li>·Accra West Grand</li> <li>·Koforidua-Ho Grand</li> <li>·Kumasi Grand</li> <li>·Tamale Grand</li> <li>·Wa Grand</li> <li>- Committee Reports:</li> <li>·Credential</li> <li>·Education</li> <li>·Military</li> </ul>	<p><b>Marian cloth</b></p>
<b>BREAK FOR SUPPER 5:00 PM – 6:00 PM</b>	

**3<sup>rd</sup> BUSINESS SESSION 6:00 pm – 9:00 pm**

- Committee Reports cont'd.
- Constitution, Ritual and Bylaws
- Project/Land
- Liturgical
- Junior Auxiliary
- Good and Welfare

**White uniform**

**Saturday October 07, 2023**

**4<sup>th</sup> BUSINESS SESSION 8:00 am – 12:30 pm**

- Financial Report
- Trustees' Report
- Presentation of Budget
- Election of Officers
- Installation of Officers
- Good of the Order
- Closing Prayer
- Adjournment

**Marian cloth**



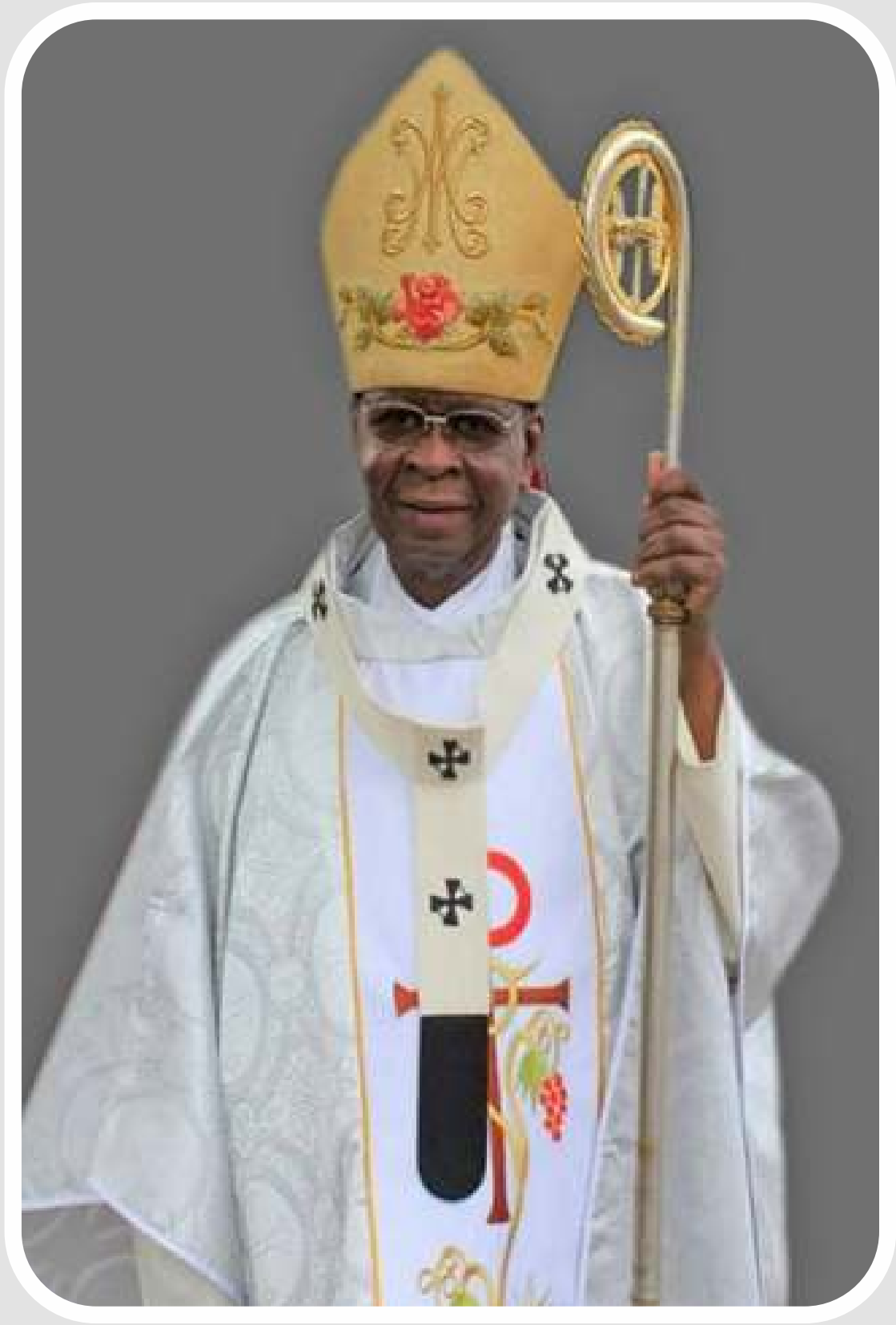
**HIS HOLINESS, POPE FRANCIS**

**APOSTOLIC NUNCIO TO GHANA**



**HIS EXCELLENCY, ARCHBISHOP HENRYK  
MIECZYSLAW JAGODZINSKI**

**METROPOLITAN ARCHBISHOP OF TAMALE**



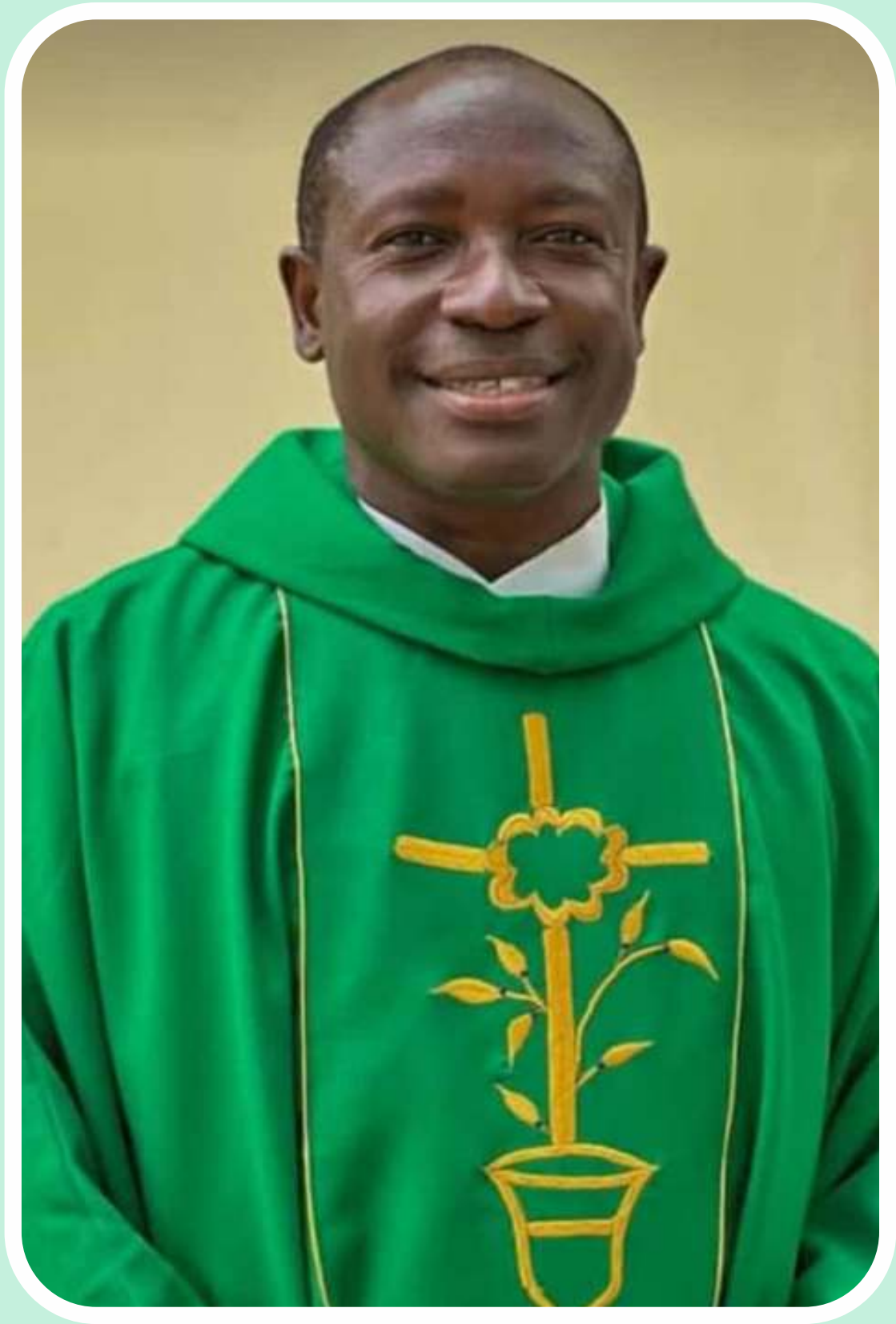
**MOST REV. PHILIP NAAMEH**

**SUPREME SUBORDINATE SPIRITUAL DIRECTOR  
& BISHOP OF KETA – AKATSI DIOCESE**



**MOST REV. BRIG. GEN. GABRIEL EDOE KUMORDJI (SVD)**

**SUPREME SUBORDINATE CHAPLAIN**



**VERY REV. FR. COLONEL BENJAMIN K. OPOKU OHENE**

# HISTORY OF THE ANCIENT AND NOBLE ORDER OF THE KNIGHTS OF ST. JOHN INTERNATIONAL AND THE ORDER IN GHANA

## The Early Years

The Institution of the Ancient and Noble Order of the Knights of St. John International is ascribed to some gallant merchants from the city of Amalfi in the Middle East who in the year 1048 AD founded a hospital in Jerusalem to take care of the pilgrims who visited the Holy Land. The hospital was erected near the place where Our Lord Jesus Christ fell the second time on His way to Calvary, carrying the ignominious cross.

The Hospital was placed under the patronage of St. John the Baptist, the man specially chosen by God to be the herald of the Saviour and to prepare the human race for his coming.

The merchants constituted themselves into the Order of Knights of St. John Hospitaliers, whose first leader was Master Gerald. They nursed the wounded pilgrims most tenderly and cared for the sick and needy as well.

Their charitable works attracted the first ruler of Jerusalem, King Geoffrey in 1107 when the King visited the Hospital, he was so struck with the efficient manner in which the establishment was managed by Grand Master Gerald that he immediately endowed the Order with memorial rights. As the crusaders returned to the countries, they established similar hospitals throughout Europe to propagate the ideals of the Order. The properties which they acquired facilitated their charitable works.

When Grand Master Gerald died in 1118, Master Raymond du Puy succeeded him and continued with the good works by using the wealth accumulated to establish more hospitals and infirmaries which were managed by communities of Hospitaliers.

Grand Master Raymond, however, proposed material changes in the constitution of the Order, the most important of which was the requirement that members bore arms for the defend of the church. The merchants received the approval of the then King Baldwin II of Jerusalem and from that time onwards the Order of St. John Hospitaliers was

permanently established on a military basis.

Large donations made it possible to pay for armed escorts who defended the movement of pilgrims. These escorts later became an army of Knights recruited from among the crusaders. In this way the Knights of St. John became military, but it still retained its original character of caring for the sick, the poor and the needy.

## Modern Knighthood

The famous deeds of the medieval Knights nearly passed into oblivion as the years passed by. However, in 1886, some American Catholics of the City of New York met and decided that a living monument be built to commemorate the gallant Knights who had so gallantly defended the church in the medieval era. They decided to revive the Order by reforming the "Roman Catholic Union of St. John".

On May 6, 1886, the Ancient and Noble Order of the Knights of St. John was established in the United States by a special act of legislature with its aims and purposes as follows:

## Objectives:

The founders of the Knights of St. John had ideals which they desired to spread and foster among Catholic men. They understood the truth of the adage, "In Unity there is Strength". Alone, they could do little but in uniting many groups and people under a leadership, they could accomplish much.

This was the underpinning idea upon which the Knights of St. John grew and prospered.

They stated their Purpose to be:

(a) to create and foster a feeling of fraternity and fellowship among the various commanderies

(b) to improve their moral, mental and social condition of members

(c) to aid, assist and support members and their families in case of want, sickness and death and

## HISTORY OF THE ANCIENT AND NOBLE ORDER OF THE KNIGHTS OF ST. JOHN INTERNATIONAL AND THE ORDER IN GHANA

*Continuation....*

(d) to promote a more generous and filial respect for the spiritual authority of the Roman Catholic Church.

The sphere of activities of this organization was not limited to the boundaries of the United States but was expanded to other parts of the world including Africa.

### The Order In West Africa

The Order of the Knights of St. John was introduced into the Gold Coast, now Ghana, in 1933 and this was by divine providence. One Anthony Quansah of Saltpond, then a shipping clerk and a Catholic, was always observed to say the grace before and after meals whenever he and his co-workers had lunch in the ship that frequently docked at the Takoradi Port. An expatriate officer on board one of these ships was impressed when he observed that Anthony made the sign of the Cross whenever he prayed. He spoke to Anthony and as soon as he was convinced that the clerk was a Catholic and hailed from a Catholic family, he discussed several topics with him one of which was the Order of the Knights of St. John. The officer, in fact, gave Anthony some papers about the Order and young Anthony lost no time in getting those documents to his father, the Late Bro. Emmanuel Raphael Quansah of Saltpond.

The late Bro. Quansah got a few zealous aspirants together and applied to the Supreme Commandery in the United States of America for permission to form a Commandery in Saltpond in the Central Region of Ghana. He also approached the then Archbishop of Cape Coast, The Late Archbishop Thomas William Porter in 1933 for permission to introduce the Order into the country. His Grace stipulated that they were to conduct meetings with prospective members for a period of five years while the application was being considered. At the end of the fifth year i.e. 1937, His Grace gave approval for the establishment of the Order in Saltpond. In the course of exchanging correspondence with the Supreme Secretary, Bro. Quansah was informed of the presence of one Bro. Bonito, an initiated member of the Order who was at that time the Manager of a

merchant firm Messrs. G. B. Ollivant Ltd. in Cape Coast. Consequently, the Supreme Board took advantage of this propitious opportunity to invest in Bro. Bonito with the executive authority to arrange the initiation of the aspirants and the eventual inauguration of the first Commandery of the Order at Saltpond.

By providential coincidence, the parish at Saltpond was dedicated to St. John the Baptist and it was, therefore, most appropriate that the first Commandery in West Africa should be chartered as St. John the Baptist Commandery No. 346. The Commandery was duly inaugurated in 1937 with Bro. Quansah as its first President.

Meanwhile young Anthony grew up and as was expected, he became an initiated member of the Commandery he helped to found.

With this development, the stage was set for the growth and expansion of the Ancient and Noble Order of the Knights of St. John in other parts of the country and beyond. Accra, the capital of the British colony of the Gold Coast, was the next to be attracted by the Order. The inauguration ceremonies of Sacred Heart Commandery No. 351, Accra was ably performed by The late Worthy President, E. R. Quansah of Commandery No. 346 on Pentecost Sunday, May 27, 1944 with the approval of Mgr. Noser, later Bishop of Accra.

With the establishment of the Sacred Heart Commandery in Accra, the biblical mustard seed was sown, and indeed, it multiplied into several folds. In no time the Order of the Knights of the St. John was flourishing in many parishes in the country with its military wing adding colour and pageantry to all festive church occasions, thus offering inducement to the young men to take more interest in religious affairs of the church.

The universality of the Roman Catholic Church coupled with cross border trade and movements of goods and persons facilitated the rapid expansion of the Noble Order in the West African sub-region. Over a span of a short time the Order was inaugurated one after the

other in Lome, Togo; Monrovia, Liberia; Enugu, Nigeria; and Freetown, Sierra Leone. The expansion and growth of the Knights of St. John in these four West African countries was not without its snow-ball effect. The Charter granted to the West African Grand Commandery on August 15, 1949 shall have complete and final authority in all matters, questions and legislation governing the West African Grand Commandery of the Knights of St. John. But this was short-lived.

The West African Grand Commandery had undergone major transformations. It has been decentralised into Grand Commanderies of Ghana, Togo, Nigeria, Liberia and Sierra Leone. A further decentralisation of the Ghana Grand Commandery into three Grand Commanderies corresponding to the three Archdioceses of the Catholic Church was witnessed in 1995. Hence, we now have the Accra Grand Commandery, Cape Coast Grand Commandery and Tamale Grand Commandery. All the three Grand Commanderies were inaugurated at an impressive and colourful ceremony at the University of Ghana, Legon on October 5, 1995 by General John M. Windsor, Jr. then Supreme President and supported by the Supreme Secretary, Major-General Joseph W. Hauser, Jr. The first elected Grand President of the Accra Grand Commandery is Brigadier-General Michael U. Tantuo, then Commander of the 12th District Commandery.

Meanwhile, in July 1992 the name was changed to the Knights of St. John International to reflect its Global Status. Consequence to that came the Globalization concept which saw a worldwide transformation of the Order into geographical areas with the appointment of Supreme Subordinate Presidents.

Ghana has since established its Supreme Subordinate Commandery with Major-General J. W. Biney as its first Supreme Subordinate President. With its present status, the Supreme Sub-ordinate Commandery has jurisdiction over the seven Grand Commanderies in Ghana as well as over Sierra Leone.

The Ladies Co-ordinating Committee has also been established to co-ordinate the activities of the seven Grand Ladies Auxilliaries in Ghana with Sis. Josephine Sey as the first Chairperson.

### **Ladies Auxilliary**

The Ladies Auxilliary have been very active in organising in all the five countries in West

Africa. The first Ladies Auxilliary was organised in Liberia followed by Philomena's Auxilliary at Sekondi, then Kumasi, Keta and Denu respectively. The ladies are a strong support of the Knights whenever they turn out.

### **JUNIOR ORDER**

Running concurrently with the Knights and Ladies is the Cadets & Junior Auxilliaries. These are the nursery stages of the Order where young boys and girls, as future leaders are groomed to take over from the older Knights and Ladies.

### **CONCLUSION**

The Knights of St. John International in Accra, and for that matter, Ghana in general enjoy a tremendous support and encouragement of the Archbishops and Bishops. They have been the rock behind the formation of the Order in many areas and spiritual advisors providing guidance. It is hoped that the members will continue to fan the spirit of brotherhood, enthusiasm, co-operation and self-sacrifice that have always characterized this Ancient and Noble Order of the Knights of St. John International.



# Message

## **FROM THE SUPREME SUBORDINATE PRESIDENT ON THE OCCASION OF THE ELEVENTH (11<sup>TH</sup>) BIENNIAL SUPREME SUBORDINATE CONVENTION**

To God be the glory for all the great things He has done. Indeed, all good things are sent from Heaven above so we must continue to thank God for His love. All too soon a two-year tenure has come to an end, and it is time to render accounts for one's stewardship. The Lord has indeed done marvellous deeds for us and so glory is His name.

The theme for this year's convention, "Journeying together towards a synodal Church – The role of KSJI (Knights & Ladies)", is apt and well chosen. It ties in very well with the consultative processes that our Church in Ghana has gone through to feed the next synod. Synod, from the Greek word, "Synodos", means assembly. In the Christian Church, it is an assembly of the Bishops and other officials of the Church to resolve questions of administration, among others. It is of interest that our Holy Father, Pope Francis, requested all the Lay Faithful to be part of this synodal journey. It is our prayer that you were part of this process in your local Parish and gave your views. We pray that the said process will bring us solutions that will improve our journeying together as a Church, to achieve the aims and objects set, for the Church and Country.


The synodal process chosen, which requires us to journey together as a Church, is in sync with the Pope's third (3<sup>rd</sup>) encyclical, "Fratelli Tutti, .....". This encyclical, enjoins us, to remember that we are all from one Father (God, our Father) and for which reason, we must leave as Brothers and Sisters, irrespective of our political, social, or even geographical divide. The encyclical recognises our human frailty, which will cause

us, as we live as Brothers and Sisters, to step on one another's toes. In the event of such, we are requested to seek "Peace and Reconciliation". It is our prayer, that as Knights and Ladies, we will spearhead this process of ensuring that, we always journey together as one Church with one mission – to evangelize and win Souls for Christ.

My Brothers and Sisters, as we go through the activities of this convention which includes elections, let us heed the call of the Pope's third (3<sup>rd</sup>) encyclical, to live as one body. We are indeed one people with a common purpose for God and Country. Let the tension of elections not crack our united front but rather, let us put politicking aside after the elections and forge together as a united people with a common purpose. In all we do, let us pursue forgiveness, peace, and reconciliation. Remember, the prayer our Lord Jesus taught us. In which, we ask God, our Father, to forgive us, just as we forgive those who offend us. If we do this and through the intercession of our Patron Saint and our Mother Mary, our prayers will ascend to our Father and in no time we will see manifest the answer from our Father in Heaven.

Let us actively participate in all the activities of this convention including the social nights. Renew your bonds with old friends whilst making new friends. Simply put, increase your scope of friends (Brothers and Sisters) and journey together with them in the pursuit of our common goal.

Remember to pray for our Holy Father, the Pope and all members of the Clergy who are sick and



ailing at all the Masses as well as religious and spiritual sessions. As our prayers ascend like incense, may our collective faith move the miraculous hands of our God to heal them.

In conclusion, permit me to express my gratitude to all Brothers and Sisters for the tremendous support received during this tenure. Let us continue to build a resilient Order. For the Knights, especially, as you meet to take decisions on alternative income generation activities, at this convention, let us take policy decisions that will inure to our benefit in the days to come. Let us support all efforts to standardize military performances in Ghana and measures put in place to take care of our Cadets, who happen to be the future of our Order. Let us not relent in our efforts to improve our spirituality by ensuring that we religiously respect the portion of any Local Commandery meeting where the spiritual reflection is required and to pray the novena to St. John the Baptist whenever required. Once the novena to Holy Souls is ready, let us pray it before the Memorial Day Mass.

May Mother Mary, St. John the Baptist and all the Saints continue to intercede for us as we strive to collaborate to see to the growth of the Church and our beloved Ghana.

God bless and keep you all.

**MAJOR GENERAL WILLIAM EDMUND NII-OKANG ADJEI**  
(SUPREME SUBORDINATE PRESIDENT)



# Welcome Message

**N/S EUGENIA EKUA ENYIMAYEW**

President, Supreme Subordinate  
Ladies' Auxiliary

All too soon, the 11th Biennial Supreme Subordinate Convention is upon us. You will recall that two years ago, our Convention was held under very different circumstances - the Covid-19 pandemic was still cause for concern for which reason attendance at our Convention had to be restricted. It gives me great pleasure to see the large number of observers attending this Convention. God has indeed been good to us. May His name be praised!

We have gathered at the University of Development Studies, Dungu Campus at Tamale over a three-day period to reflect on the theme ***“Journeying together towards a Synodal Church - The Role of KSJI (Knights & Ladies)”***, to review our activities and also elect officers for the next ensuing two-year term among other things. The theme reminds us that we are journeying together with other people of God in communion, participation and mission. As Knights and Ladies of this Ancient and Noble Order established in the name of St John the Baptist, who lived and died for the truth, we must constantly aspire to emulate him. I pray that we will all participate fully in the programme of activities lined up for this Convention. May the Holy Spirit guide us to discern the truth and to make the right choices. I take this opportunity to wish all my brothers and sisters a successful Convention with fruitful deliberations.

May the Lord bless us all and may Our Lady Star of the Sea continue to intercede for us.

# SUPREME SUBORDINATE BOARD MEMBERS - KNIGHTS



MAJ. GEN. WILLIAM EDMUND  
N-O. ADJEI  
President



MOST REV. (BRIG. GEN.) GABRIEL  
EDOE KUMORDJI (SVD)  
Spiritual Director



VERY REV. FR. (COL) BENJAMIN  
OHENE  
Chaplain



MAJ. GEN. PETER C. N.  
SANGBER DERY  
Immediate Past President



MAJ. GEN. JAMES BARRY DASA  
Past President



MAJ. GEN. SIR SAMUEL KOFI  
ASUBONTENG  
Past President



MAJ. GEN. SIR PROF. JUSTICE  
DENNIS ADJEI  
Past President



LT. GEN. SIR FREDERICK K. AKWABOAH  
Past President



LT. GEN. JOSEPH WILLIAM BINEY  
Past President



BRIG. GEN. SIR JOSEPH  
CHARLES OSEI  
1st Vice President



BRIG. GEN. PROF. ANTHONY EDUSEI  
2nd Vice President



BRIG. GEN. CHARLES KOFI ARTHUR  
Secretary

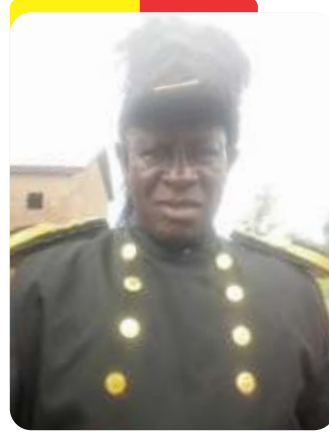
# SUPREME SUBORDINATE BOARD MEMBERS - KNIGHTS



BRIG. GEN. JOE BEN DAWAARE  
Treasurer



BRIG. GEN. ANTHONY CHINEBUAH  
Trustee



COL. RICHARD MBA ASALMA  
Trustee



COL. DR. PETER JUSTICE DERY  
Judge Advocate



BRIG. GEN. EMMANUEL PLANGE  
Accra East Grand President



BRIG. GEN. EDWARD KOFI DABI  
Accra West Grand President



BRIG. GEN. JOSEPH KWAMINA  
BRAINOO  
Cape Coast Grand President



BRIG. GEN. CORNELIUS B. MWINZIE  
Kumasi Grand President



BRIG. GEN. SIR PROF. ANTHONY  
AMALBA  
Tamale Grand President



BRIG. GEN. NAA THOMAS GYEREH  
Wa Grand President



BRIG. GEN. PAUL AMOASI BAIDOO  
Koforidua-Ho Grand President



Col. Daniel E.K Osei  
Supreme Subordinate Ass. Secretary

# SUPREME SUBORDINATE LADIES' AUXILIARY BOARD 2021-2023

## Officers, Past Presidents & Grand Presidents



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President



N/S FAUSTINA GADZEKPO  
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Rec. Corr. Secretary



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Treasurer



N/S BLANDINA BATIIR  
1st Trustee

# SUPREME SUBORDINATE LADIES' AUXILIARY BOARD 2021-2023

Officers, Past Presidents & Grand Presidents



N/S LUCY AWUNI  
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N/S BELINDA DOGBATSE  
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N/S PETRINA COKER  
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Cape Coast President



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Kumasi President



N/S MARY DAN-BRAIMAH  
Tamale President



N/S LOUISA DAYANG  
Wa President



## Supreme Ladies' Auxiliary Knights of St. John International



### *Congratulations And Best Wishes!*

#### **Journeying Together Towards a Synodal Church - The Role of KSJI (Knights and Ladies)**

Dear Supreme Subordinate Ladies' Auxiliary and the sisters of Ghana:

Congratulations to you all! What a milestone and a blessing to celebrate 11 years in serving our Noble Order. On behalf of the Supreme Ladies' Auxiliary, Knights of St. John International, we wish to extend our best wishes to you on celebrating 11 years around the sun. I pray that God will continue to bless you with many more years.

The Supreme Subordinate Auxiliary of Ghana has worked diligently as a disciple of the Lord and this Noble organization for the past eleven (11) years. I hope that the Lord will continue to bless you with His grace and mercy and continue to allow you to grow in bounty and peace. The hard work of the Subordinate Auxiliary has helped our organization to grow, which shows your dedication to our Order. Without peace, love and cohesiveness, there is little that can be accomplished. You have shown us that with continued commitment to Our Lord Jesus Christ and this Noble Order, we too can be great disciples for the Lord. Once again, congratulations and best wishes to you and thank you for all you have done.

May God's peace and blessings be with you all and may Our Lady Star of the Sea continue to watch over all our sisters and guide us all in accomplishing the goals we hope to reach.

Fraternally Yours in Christ,

*Iris Turner,  
Supreme President*

*Margaret H. Short,  
Supreme Rec.-Correspondence Secretary*

September, 2023



# Goodwill Message

**TO THE KNIGHTS OF ST. JOHN INTERNATIONAL AND LADIES' AUXILIARY ON THE OCCASION OF THEIR 11TH BIENNIAL SUPREME SUBORDINATE CONVENTION IN TAMALE.**

**BY MOST REV. GABRIEL EDOE KUMORDJI, SVD**  
SUPREME SUBORDINATE SPIRITUAL DIRECTOR  
& BISHOP OF KETA – AKATSI DIOCESE

May the peace and love of Christ be with you all. I congratulate you all once again on the occasion of the 11th Biennial Supreme Subordinate Convention. It is always joyful, coming together as Brothers and Sisters, celebrating such occasions. Keep up the spirit of charity and love.

The theme of the convention: **“Journeying together towards a synodal Church-the role of the Knights and Ladies”**. This is very much appropriate and timely, especially in this era when the whole Catholic World is reflecting on Synodality and in a week that the synod is beginning in Rome. I salute your organizers for the choice of the theme.

Synodality means journeying together as the People of God. It indicates a way of listening to each individual person as a member of the Church to understand how God might be speaking to all of us. It means listening and contributing to the growth of the Church. The focus is on listening and contributing. It is for the purpose of mission.

What do you listen to? As people who are journeying together, you must listen to the views of others in via. Listening therefor calls for tolerance, thus accepting the views of others, discerning carefully and with such different views, you see how best you contribute to the growth of the Church.

The Synod on Synodality is Pope Francis' initiative for the Catholic Church to collaboratively chart its path in the modern era, emphasizing listening, discernment and mission. This bold initiative of the Holy Father is a clarion call on all Catholic Christians to relive the evangelization task we have been entrusted with; *“...Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have*

*commanded you...” Mt. 28:19-20a*. The call to evangelize therefore engulfs you, my dear Knights and Ladies wherever you find yourselves. Do not be tempted to sit on the fence, or stand aloof, thinking this is the preserved task of the clergy. It's your call as well.

This year's convention is special. It is meant to help you all to be good and sincere full agents of evangelization as Knights and Ladies. Evangelize with your lives. Bear in mind our Patron, St. John who testified to the truth with his life, even in death he keeps to the truth. You must always emulate this great Saint in all you do as agents of evangelization, as people who are journeying together for a common mission. Your mission is not to destroy those who approach you, No! You have to listen to them, contribute to their bid to know the Lord, and bring them along on the path to salvation.

Your contribution to the synod must be felt by the Church. In your various Commanderies and Auxiliaries, at District and Battalion levels, all Knights and Ladies must be seen contributing their quota to the synod. You are agents of change and this must be realized in parishes and dioceses. That is the true mark of a knight.

I wish you all the best this day as you celebrate the 11th Biennial Supreme Subordinate Convention. It is my hope that you will come out of this convention strengthened to journey together, listening and contributing to the growth of the missionary work of the Church.

Always work hard for God and our Country.

**SUPREME SUBORDINATE LIBERIA  
KNIGHTS OF ST. JOHN INTERNATIONAL**



**Office of the Supreme Subordinate President**

Maj. Gen. Moenti E Young  
Tel. # (231) 88 6 -593-996  
(231) 775-037- 318  
WhatsApp (231) 775-037-318  
E-mail: moentieyoung@gmail.com

September 26, 2023

The Supreme Subordinate Presidents & Officers  
Supreme Subordinate Commandery/Ladies Auxiliary - GHANA  
Delegates, Alternates and Observers

**Fraternal Greetings:**

We greet you in the Name of our Patron Saint, St. John the Baptist, and invoke on you the peace and blessings of the Almighty God, the final Arbiter of all things seen and unseen. May He protect and guide you as you embark upon this arduous task of jointly deliberating on the numerous and pressing issues that confront us as a Church, fraternity, and as members of the laity.

Your selected Theme: - "Journeying together towards a synodal Church – The Role of KSJI (Knights & Ladies)" is indeed suitable and appropriate at a time when all God's people are called to get involved in the mission of the Church. The KSJI, a cream of the laity, has a major challenge in bringing to fruition the dimensions – communion, participation, and mission, for a synodal Church. It places on us therefore a responsibility of being in the forefront to "participate and take responsibility for the method of listening and dialogue being called for by the Spirit."

As you have chosen this theme, remember the words of Christopher Columbus: "No one should fear to undertake any task in the name our Saviour, if it is just and if the intention is purely for His holy service." May the Almighty bless the works of your hands and, we wish you a fruitful 11<sup>th</sup> Biennial Convention.

Vox Populi, Vox Dei!

Yours fraternally,

  
Moenti E Young (MG)  
**President**  
Supreme Subordinate Commandery-LIBERIA





# Goodwill Message

**REV. FR. (COL) BENJAMIN OPOKU OHENE**

CHAPLAIN, SUPREME SUBORDINATE COMMANDERY  
AND LADIES AUXILIARY, GHANA

It is a great pleasure and a call to duty for me to give some words of exhortation as my goodwill message to our cherished brothers and sisters of the Knights and Ladies on the occasion of the 11th Biennial Supreme Subordinate Convention.

Our theme for reflection for this Grand Convention, **“Journeying towards a Synodal Church: The Role of KSJI (Knights and Ladies)”** is carefully chosen as it underscores the universal theme of the Catholic Church: “A Synodal Church: Communion, Participation and Mission”

We must note and always remember that as Knights and Ladies of St. John International, we are called to participate in the church's journey as a pilgrim people. Participation is an integral aspect of communion and geared towards mission. We must always be in communion and actively participate in the life and mission of the Church as exemplified by our Patron Saint. John the Baptist.

According to Vatican II (the church's cherished document), by virtue of our baptism we are united to Christ and his Church and empowered by the Holy Spirit to actively participate in Christ's and the Church's priestly, prophetic and kingly-servant mission. This means that in a Synodal Church there is active participation of everyone in the liturgical celebration as a priestly people and community. This also means participation in **living a holy life, a life of prayer and self-sacrifice** all of which are exemplified in the life of St. John the Baptist our model. We therefore have our calling and a duty to **live a holy life, a life of prayer and self-sacrifice** all our days as fellow Knights and Ladies of St. John International.

A Synodal Church is where there is unity in faith and where all participate actively in the

prophetic mission – a mission of evangelization and proclaiming the Good News of salvation and liberation, of announcing the gospel of life, of justice and peace. This also includes the mission of denouncing evil and all its manifestation in society and calling people to conversion.

I wish all participants a fruitful convention as we make the theme of our convention a part and parcel of our daily living. Remember, **Let us journey together in our faith; never break communion and fellowship in the Order and mother church as a whole.** Let us strive to stay in communion and fellowship together as brothers and sisters in Christ and live as true Knights and Ladies of the Order. May St. John the Baptist intercede for us in our pilgrim journey towards our individual and collective Salvation. Let us be one another's keeper. God bless us all.

# KNIGHTS OF ST. JOHN INTERNATIONAL



## GRANDE COMMANDERIE DU TOGO

MESSAGE DU TOGO AUX FRÈRES ET SŒURS DE L'ORDRE AU GHANA  
DANS LE CADRE DE LA 11<sup>ème</sup> CONVENTION BIENNALE  
DE LA COMMANDERIE SUBORDONNÉE SUPRÊME ET DES DAMES  
AUXILIAIRES.

Chers frères et sœurs,

Les chevaliers et dames auxiliaires du Togo unis à leur jeunesse sont heureux de vous exprimer leur proximité priante au moment où s'ouvre à l'Université d'études sur le développement au Campus Dungu à Tamalé la 11<sup>ème</sup> Convention biennale de la Commanderie Subordonnée Suprême du Ghana.

Le thème : « **Cheminer ensemble vers une Église synodale : Le rôle des KSJI (Chevaliers et Dames)** » qui est d'une brûlante actualité au sein de l'Église universelle, vous offre l'opportunité d'ouvrir des horizons d'espérance pour l'accomplissement de la mission de l'Église au Ghana pour annoncer l'Évangile en cheminant avec les hommes et les femmes de notre temps où qu'ils soient, ainsi que la pratique de la catholicité qu'ils vivent diversement.

La rencontre sincère et cordiale vécue entre frères et sœurs lors de notre récent 8<sup>ème</sup> sommet ouest africain tenu au Togo et dont le thème était « **Identité chrétienne au quotidien, défi de la proximité à Dieu et à l'être humain** », est source d'une joie toujours actuelle : une occasion de "ce marcher ensemble" dans la foi, continue de faire grandir le lien avec le Seigneur qui est au milieu de nous, la fraternité entre les personnes et l'amour pour l'Église.

Après l'avoir vécu comme un don, nous voulons continuer à faire ce chemin plus résolument en tant qu'institution forte dans nos pays respectifs.

Il s'agit d'un effort charitable aussi bien collectif qu'individuel comme nous y invite le verset 2 du chapitre IV de la lettre de Saint Paul Apôtre aux Ephésiens qui dit : **"En toute humilité et douceur, avec patience supportez vous les uns les autres dans l'amour"**, passage biblique qui fut le thème de notre 24<sup>e</sup> Grande Convention au Togo.

Vous voyez donc que l'Esprit est à l'œuvre.

Nous saisissons cette occasion pour exprimer toute notre reconnaissance fraternelle aux frères et sœurs du Ghana pour leur accompagnement vers la mise en place très prochaine de la Commanderie Suprême Subordonnée au Togo.

L'une des missions des Chevaliers et Dames de Saint Jean International est d'être ferment dans la pâte : vivre la fraternité dans la vérité et la sincérité entre les frères et sœurs pour activer la contagion heureuse parmi les chrétiens et parmi les hommes de bonne volonté. Cette mission ne peut s'accomplir qu'en explorant, dans le quotidien, la spiritualité de Saint Jean-Baptiste, notre Saint Patron.

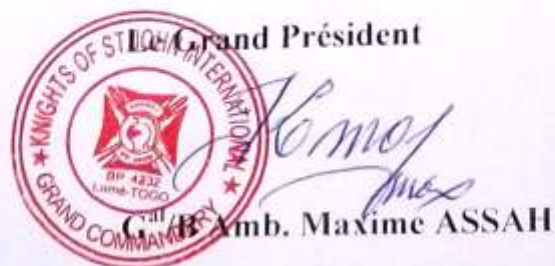
Avec joie nous souhaitons plein succès aux travaux de la 11<sup>ème</sup> Convention biennale de la Commanderie Subordonnée Suprême du Ghana.

Vive l'Ordre des Chevaliers de Saint Jean International et Dames Auxiliaire en Afrique et dans le monde dans son processus synodal.

*« Que le Dieu de la persévérance et du réconfort vous donne d'être d'accord les uns avec les autres selon le Christ Jésus. Ainsi, d'un même cœur, d'une seule voix, vous rendrez gloire à Dieu, le Père de notre Seigneur Jésus Christ. » (Rm 15, 5-6).*



Fait à Lomé, le 28 Septembre 2023





Office of the Supreme Subordinate President  
**Knights of St. John International**  
Supreme Subordinate Commandery, Nigeria  
MAJOR GENERAL [PROF] REMY UCHE, FNSE, FNIM, PHF, JP

29<sup>th</sup> September 2023

Supreme Subordinate President  
Supreme Subordinate Commandery, Ghana  
Knights of St. John International

*Dear Sir,*

### Message of Goodwill and Solidarity

Indeed, I am so delighted and with full glee of fraternal heart and conviviality send the warmest greetings from the roll of membership of our Noble Order in Nigeria to you brothers and sisters of Ghana on the 11<sup>th</sup> biennial Convention slated for 5<sup>th</sup> to 7<sup>th</sup> October 2023 at the University for Development Studies, Dungu Campus, Tamale, Ghana.

I congratulate you on the sustenance of the biennial convocation of Knights and Ladies of the Order in Ghana and the very thoughtful theme of this year's assembly **"Journeying together towards a synodal Church – The Role of KSJI "**

My brothers and sisters have joined me to fervently pray for the guidance of the Holy Spirit in your thoughts, discussions, and actions in each session of the assemblage to engender desired outcomes beyond ordinary expectations.

It is our prayer also that this Convention will strengthen your fraternal bonds, enrich your spiritual growth, and inspire you to serve God and humanity with zeal and joy. May God bless you all and grant you a fruitful and successful convention.

Joyfully forwarded on behalf of brothers and sisters of KSJI, Nigeria.

*[Handwritten signature]*  
Major General Remy Uche, JP  
Supreme Subordinate President  
KSJI, Nigeria.



📍 C/O Department of Mechanical Engineering  
Federal University of Technology, Owerri, Imo State  
☎️ +234 803 668 3339  
✉️ ucheremy@gmail.com



# Goodwill Message

**SUPREME SUBORDINATE COMMANDERY – SIERRA LEONE  
KNIGHTS OF ST. JOHN INTERNATIONAL**

**Incorporated Under The Laws Of New York  
By Special Act Passed On May 6, 1886**

**N/K MAJOR GENERAL GERALD H. P. GANDA**

**SUPREME SUBORDINATE PRESIDENT - KSJI SIERRA LEONE**

I bring you fraternal greetings from the Officers and members of the Supreme Subordinate Commandery Sierra Leone. I am delighted to bring this message of solidarity to the Supreme Subordinate Commandery and Ladies' Auxiliary, Ghana, on the occasion of your 11th Biennial Convention. Let me start by congratulating you all for this show of unwavering commitment to the spirit of our Noble Order and Patron Saint, John the Baptist.

My beloved brothers and sisters, the theme of your 11th Biennial Convention, "Journeying together towards a synodal Church – The Role of KSJI (Knights and Ladies)" could not have come at a better time. In fact, it vividly reminds you, Knights and Ladies, of how the Catholic Church has always journeyed together; the time when Jesus Christ walked with his disciples and apostles from place to place; when early Christians prayed, venerated, and discussed pertinent issues together.

At a time when our world is faced with spiritual, economic, environmental, social and political challenges, you are called to remain a standing army of the Church - to "walk by faith" (2 Corinthians 5:7) to support the needs of our Church and those of your brothers and sisters. As followers of St. John the Baptist, you have been placed there so that you can meet the needs of your own, just like the hospitallers and ancient Knights did.

As Knights and Ladies, you must journey together, to be ready to face the challenges of our Church openly and frankly, and support the Church to uphold the rights, dignity and identity of everyone, regardless of race, color, ethnicity, religion, etc.

Most importantly, you must continue to share in the Eucharist together and spread the Gospel to the furthest behind, especially those

burdened by poverty, pandemics, climatic effects, marginalization and oppression. Jesus once said to His disciples, "I've chosen you because I believe you can change the world". Let us exemplify this by supporting and uplifting one another.

My brothers and sisters, you will be confronted with a manifold of difficulties in this journey but in unity, you will walk together and exhibit your true nature as followers of Saint John the Baptist. Your watchword must be 'integrity' and your lives must harken the calls of holiness and purity. Your lives must be beyond reproach and conform to spiritual ethos and values. Lastly, you must continue to trust one another. The experience of unity is accompanied by a confidence in your brothers and sisters to fulfil their responsibilities without being coerced or begged.

Once more, I say congratulations and wish you a very successful outcome of this 11th Biennial Convention. Be assured of our continued partnership and collaboration in furtherance of our shared noble objectives.

Fraternal yours

Noble Knight Major General Gerald H. P. Ganda  
Supreme Subordinate President  
Supreme Subordinate Commandery -  
Sierra Leone



# Goodwill Message

## **SUPREME SUBORDINATE LADIES' AUXILIARY - LIBERIA**



We bring you greetings and warmest felicitations on behalf of the President N/S Jeanette Ebba Davidson, officers and members of the Supreme Subordinate Ladies Auxiliary-Liberia to the Presidents, officers and members of the Supreme Subordinate Commandery and Ladies Auxiliary - Ghana on the occasion of your 11th Biennial Convention being held in the beautiful city of Tamale, Republic of Ghana.

Reflecting on your theme "Journeying together towards a Synodal Church: the role of Knights and Ladies", we pray that your officers, delegates, alternates and observers will reflect soberly on this theme throughout your deliberations. As you continue on this remarkable journey towards a synodal church, we are deeply moved by the unwavering commitment and dedication that each one of you will bring to our Noble Cause. The path we tread is one of faith, unity and service and your roles as Knights and Ladies should shine brightly as beacons of hope and inspirations.

Let us remember that it is through your actions, prayers and shared commitment that you can truly make a difference. Together, you can help lead the Church towards a brighter, more inclusive and synodal future where all voices are heard and all hearts are welcomed.

Wishing you all a successful convention. May Our Lady, Star of the Sea bless and protect you always.



# Goodwill Message

## SUPREME SUBORDINATE LADIES AUXILIARY, KSJI-SIERRA LEONE

N/S VICTORIA KUMBA AMARA  
SUPREME SUBORDINATE PRESIDENT

I bring warm fraternal greetings from your beloved Sisters of the Supreme Subordinate Ladies' Auxiliary KSJI, Sierra Leone, its Board members and entire membership.

We want to congratulate the Supreme Subordinate Presidents, Board and entire membership of the Supreme Subordinate Commandery and Ladies Auxiliary KSJI – Ghana on the occasion of your 11th biennial Supreme Subordinate Convention (Knights and Ladies) being held in Tamale from the 5th-8th October 2023. How good it is when Brothers and Sisters dwell together in harmony, love and true Christian fraternity “Journeying together towards a Synodal Church.....”.

### “Journeying together towards a Synodal Church – the role of KSJI (Knights and Ladies)”

is a very apt and befitting theme at this crucial time in our Roman Catholic church's history as we all strive for a 'Listening Church' with communal responsibility from both the religious and lay faithful in the execution of God's will for His people.

The KSJI (**Knights and Ladies**) being one of the leading organisations in the Church (Defenders of the Catholic Faith) with its rich diversity across its membership; should strive for more collaboration, listening to one another including listening to sister organisations and sharing common goals and aspirations as one entity in line with the Church's vision of a Synodal church.

As KSJI (**Knights and Ladies**), we should endeavour to solve our differences and be willing to journey together through Commitment, Discipline and Charitable works in fulfilment of a Synodal Church. KSJI (Knights and Ladies) should master the art of listening to

our members in a bid to solve our differences and by extension the church community. God wants us to be saved and inherit His Kingdom.

Our Lord Jesus Christ left us a structure in place and drew shepherds from amongst us (**Religious**) to guide us through the journey and KSJI (Knights and Ladies) as '**Defenders of the Catholic Faith**' should journey together as a Synodal Church. As KSJI, we should maximise the use of our rich and diverse professionals amongst our ranks to promote **evangelism, discipline and charitable works**; being some of the much needed ingredients in journeying together towards a Synodal Church.

In the words of Tracy Y. Browning “Jesus Christ is both the purpose of our focus and intent of our destination. To help us remain fixed and heading in the right direction, the Saviour invites us to see our lives through Him, in order to see more of Him in our lives.”

I wish you all fruitful deliberations and successful outcomes at your Convention.

Let me take this opportunity to congratulate in advance the incoming Executives (Knights and Ladies) and may God richly bless you all.

In fraternal love

*Victoria K. Amara*

Noble Sister Victoria K. Amara

Supreme Subordinate Auxiliary President



# SUPREME SUBORDINATE LADIES AUXILIARY NIGERIA KNIGHTS OF ST JOHN INTERNATIONAL

Email: [supsb2022@gmail.com](mailto:supsb2022@gmail.com)

+2348033013575, +2348034301188

**GOODWILL MESSAGE FROM THE SUPREME SUBORDINATE PRESIDENT,  
LADIES' AUXILIARY NIGERIA, KNIGHTS OF ST JOHN INTERNATIONAL *NOBLE  
SISTER CHINWE MGBAJIACA* ON THE OCCASION OF THE 11<sup>TH</sup> BIENNIAL  
SUPREME SUBORDINATE CONVENTION, SUPREME SUBORDINATE GHANA.**



Fraternal greetings dear Brothers and Sisters!

I bring you warm greetings from the Officers and Sisters of the Supreme subordinate Ladies' Auxiliary Nigeria. Congratulations on your 11<sup>th</sup> biennial Supreme Subordinate Convention

It gladdens my heart to see how far you have gone these years. You have continuously upheld our constitution lifting the order to enviable heights from the way you carry out your activities.

The choice of theme for the convention; *"JOURNEYING TOGETHER TOWARDS A SYNODAL CHURCH - THE ROLE OF KSJI (KNIGHTS AND LADIES)"* is apt especially now when the catholic church is calling for synodality amongst its people.

As we work as knights and Ladies to carry out our mission of making known the good news of Christ, we are called to listen to one another as it is in listening to one another that we can understand and be able to communicate God's love to his people. I therefore call on all of us knights and ladies in the region, using the platform of the West Africa Summit to engage and listen to each other so as to together spread the good news to the nook and crannies of the region and beyond.

I wish you all a fulfilling and spirit filled convention.

May Our Mother, Mary Star of the Sea guide us. Amen.

Fraternally Yours

Noble Sister Chinwe Mgbajika

Supreme Subordinate President.



# Goodwill Message

## TOGO GRAND LADIES' AUXILIARY

Theme: Journeying together towards a synodal , the role of Knights and Ladies' Auxiliaries of St John International.

Dear Knights and Ladies' Auxiliaries,

We would like to congratulate you first and foremost for the very sensitive thought regarding the choice of the theme of the 11th biennial Supreme Subordinate Convention. This is in line with the Pope's Goal for the Catholic Church in the world. This step, taken by the Holy Father aims at overhauling procedures to rebalance them. Deriving from Vatican Council II, this overhauling deals with the forces to obtain in a collegial manner a stronger and more saintly Church that respects all human values. While discussion is ongoing about the overhauling of practices, we must necessarily include inculturation to enable Africans to get back their identity in the worship as we live it nowadays. Pope Francis believes in a collegial Church, that is not uniform but multiform. and reflects the cultural diversity of Catholics, according to No. 190 of his Fratelli Tutti encyclical "Le \*polyèdre\*", where everybody finds a place".

Synodality, a means by which the Church involves all its members as a whole, is a remedy to all plagues undermining the Church in its foundations and raison d'être. For the Order, not being set apart from the Church, there is a need to well-define the basis of our participation at this august meeting with our intellectual, spiritual and cultural capacities.

We wish you a successful Convention event and implore the anointing of the Holy Spirit on the sessions.

**N/S PÉRÉGRINE ACAKPO-ADDRA**

Togo Grand President



*Quote from Closing Ode*

**With the Cross on our heads, by his Sacrament fed, we fear not to join the ranks of the dead**

# Roll of the Dead

## LIST OF DECEASED BROTHERS

### ACCRA EAST GRAND

NAME OF DECEASED BROTHER		
1.	ANNAN AUGUSTUS JOHNSON	ST. PETER 413, OSU
2.	ANTHONY ANNAN	HOLY SPIRIT 431, ADABRAKA
3.	KWODWOE YANKSON	HOLY SPIRIT 431, ADABRAKA
4.	PAUL KWASI TANDOH	HOLY SPIRIT 431, ADABRAKA
5.	DR. GODFRIED KWESI ANNOR	HOLY SPIRIT 431, ADABRAKA
6.	ALBERT YEBOAH-ASUAMAH	ST. JOHN THE EVANGELIST 596, ADENTA
7.	DANIEL AMOAH ASIEDU	CORPUS CHRISTI 609, SAKUMONO
8.	ANTHONY FESU (SNR)	CORPUS CHRISTI 609, SAKUMONO
9.	MICHAEL KPORVIE	CORPUS CHRISTI 609, SAKUMONO
10.	PRINCE BODUAH	ST. AUGUSTINE 630, ASHAIMAN
11.	PETER AYARISA	CHRIST THE KING 736 CANTONMENTS
12.	LAWRENCE LARTEI LARTEY	ST. MAURICE 758, LA
13.	EMMANUEL NII ADJEI MARLEY	ST. MAURICE 758, LA
14.	JACOB MENSAH	ST. MAURICE 758, LA
15.	GODSWAY AGBEWORVI	ST. BAKHITA 846, BAATSONAA
16.	RICHARD K. S. AMEGAVI	ST. JOSEPH THE WORKER 850, TEMA
17.	WILLIAM MANTEY	ST. JOSEPH THE WORKER 850, TEMA
18.	NANA WILLIAM KOFI BUCKMAN	ST. JOSEPH THE WORKER 850, TEMA
19.	FRANKLIN AGBENOSI	ST. JOSEPH THE WORKER 850, TEMA
20.	SYLVANUS DOGBE	HOLY ROSARY 945, ADENTA MAMOMO

### ACCRA WEST GRAND

NAME OF DECEASED BROTHER		
1.	MICHAEL K. OWUSU	SACRED HEART 351, DERBY AVENUE
2.	JAMES TETTEY ORRACA-TETTEH	SACRED HEART 351, DERBY AVENUE
3.	FRANK AFOSA BEMPONG	SACRED HEART 351, DERBY AVENUE
4.	LAWRENCE K. TANDJIE	SACRED HEART 351, DERBY AVENUE
5.	JOSEPH B EGHAN	SACRED HEART 351, DERBY AVENUE
6.	ALBERT YAW APREKU	SACRED HEART 351, DERBY AVENUE
7.	ESHUN JOHN BENJAMIN	ST. CHARLES LWANGA 482, ABEKA
8.	TOBIL ROLAND	ST. CHARLES LWANGA 482, ABEKA
9.	CHRISTOPHER MENSAH ADDI	ST. CHARLES LWANGA 482, ABEKA
10.	JOSEPH RAY OCLOO	HOLY FAMILY 495, MATEHEKO
11.	V/REV. FR. TED NELSON-ADJAKPEY	ST. THOMAS MORE 497, ACHIMOTA
12.	PAUL KWOFIE	ST MARGARET MARY 500, DANSOMAN
13.	SAMUEL ALLOTEY	ST. PAUL 618, KPEHE
14.	SAMUEL DOWOKPOR	ST. PAUL 618, KPEHE
15.	DAVID D HEYMANN	OUR LADY OF ASSUMPTION 619, NEW ACHIMOTA
16.	GODWIN AGIANAB	SS. PETER AND PAUL 747, NEW APLAKU
17.	MICHAEL ASANTE ADDO	ST. SYLVANUS 760, POKUASE

18.	ALEXANDER EYESON	ST. SYLVANUS 760, POKUASE
19.	SEYRAM SEDZRO	MARY MOTHER OF GOOD COUNSEL 798
20.	KWABENA OSEI MANU	MARY MOTHER OF GOOD COUNSEL 798
21.	EDWARD BEDJRAH	ST FRANCIS XAVIER 829, KOTOBABI.
22.	LAWRENCE D NYUUR	PRINCE OF PEACE 832, KWASHIEMAN
23.	STEPHEN M AFUAKWAH	ST. DOMINIC 835, TAIFA
24.	ANTHONY ADZAHO	ST. DOMINIC 852, MALLAM
25.	DOMINIC ALHASSAN	ST. THOMAS AQUINAS 911, LEGON
26.	JOSEPH OBIRI	ST. PETER 931, NGLESHIE AMANFRO
27.	EMMANUEL KEN CUDJOE	ST. PETER 931, NGLESHIE AMANFRO

## CAPE COAST GRAND

NAME OF DECEASED BROTHER		
1.	JOHN BAPTIST K. OTOO	ST FRANCIS DE SALES 357, CAPE COAST
2.	CHRISTIAN YAO APETORGBOR	O/L STAR OF THE SEA, 397, TAKORADI
3.	MATTHEW OPPONG	O/L STAR OF THE SEA, 397, TAKORADI
4.	PAUL DAMOAH	O/L STAR OF THE SEA, 397, TAKORADI
5.	SAMUEL SMART ADEABA	O/L STAR OF THE SEA, 397, TAKORADI
6.	V/REV FR. JOHN FIFI EDMUNDSON	ST. JOSEPH 429, ELMINA
7.	OWUSU-KWARTENG DOMINIC	ST MATTHEW 436, TARKWA
8.	EMMANUEL WOODE	ST MATTHEW 436, TARKWA
9.	BOGEE DAMASUS	ST MATTHEW 436, TARKWA
10.	BOGEE DAMASUS	ST MATTHEW 436, TARKWA
11.	MATTHEW ANDERSON	ST FRANCIS XAVIER 521, PRESTEA
12.	DR. EUGENE AMPONG	ST MARY 750, NSUTA-WASSA
13.	LOUIS EFFINAH	SACRED HEART 794, WINNEBA
14.	DESMOND BORKOR	IMMACULATE CONCEPTION 826, ASANKRANGWA
15.	EMMANUEL ANANI OCLOO	ST. MARTHA 881, KASOA

## KOFORIDUA – HO GRAND

NAME OF DECEASED BROTHER		
1.	THOMAS NELSON KOKU ODIKRO	ST. AUGUSTINE 374, HOHOE
2.	FORTUNATUS KOFI AMEDZI	ST. AUGUSTINE 374, HOHOE
3.	ANTHONY KWAME MATTIE KOMLA	ST. AUGUSTINE 374, HOHOE
4.	FEDELIS AMENYO DOKORDI	IMMACULATE CONCEPTION 399, KPANDO
5.	BERNARD GBEDEVI	IMMACULATE CONCEPTION 399, KPANDO
6.	JOHN AKODI	ST. GEORGE 403, KOFORIDUA
7.	PAUL BLAY	ST. GEORGE 403, KOFORIDUA
8.	BENJAMIN GBOLOO	ST. GEORGE 403, KOFORIDUA
9.	DANIEL SEVOR	SACRED HEART 425, HO-BANKOE
10.	CHRISTIAN EWOEME	SACRED HEART 425, HO-BANKOE
11.	FELIX K. AKOTO	ST. PETER 488, SOMANYA
12.	MATTHIAS TSIFODZE	ST. PETER 488, SOMANYA
13.	EBENEZER ANIM DANKWAH	ST. MARY 453, ASAMANKESE
14.	EMMANUEL ENTY	ST. JOSEPH THE WORKER 740, ADOAGYIRI
15.	JOSEPH DENTEH	ST. THERESA OF THE CHILD JESUS 748, NKWANTA
16.	KOFI MENSAH	ST. CATHERINE 767, KADE
17.	RAPHAEL KOFI MORTEY	ST. CATHERINE 767, KADE
18.	STEPHEN ROBERT SARPONG	ST. THERESA 827, SUHUM

## KUMASI GRAND

NAME OF DECEASED BROTHER		
1.	REXFORD SARFO MENSAH	ST. PETER 368, KUMASI
2.	JOHN OSEI BADU	ST. PETER 368, KUMASI
3.	ANTHONY AMOATENG BROGYA	ST. PETER 368, KUMASI
4.	STEPHEN TWUMASI	ST. PETER 368, KUMASI
5.	SETH EDWARD KUMAH	ST. PETER 368, KUMASI
6.	ISAAC KWABENA WIAFE	ST. PETER 368, KUMASI
7.	ANDREW KWEKU ESSIEN	CHRIST THE KING 393, SUNYANI
8.	STEPHEN MANU	CHRIST THE KING 393, SUNYANI
9.	MARCELLUS KOW FREIKU	ST. JOSEPH 406, OBUASI
10.	DERRICK OWUSU JNR. (CADET BRO)	ST. JOSEPH 406, OBUASI
11.	EMMANUEL FRIMPONG	ST. PAUL 416, TECHIMAN

**KUMASI GRAND**

12.	RICHARD DERRY	ST. PAUL 416, TECHIMAN
13.	EDWARD GYAMFI	ST. GABRIEL 457, KONONGO
14.	DANIEL ADU GYAMFI	ST. GABRIEL 457, KONONGO
15.	JOHN BENIBENGOR ASUAKO ESHUN	ST. GABRIEL 457, KONONGO
16.	CHRISTOPHER ESSEL	ST. GABRIEL 457, KONONGO
17.	ROBERT AKWASI OFFEH	IMMACULATE CONCEPTION 484, SOUTH SUNTRESO
18.	JOHN YAW BOAMAH MENSAH	ST. BENEDICT 624, ASAWASI
19.	PETER AKWASI AMANKWAH	ST. BENEDICT 624, ASAWASI
20.	CHARLES F. WEOBONG	ST. JOSEPH 664, KINTAMPO
21.	TIMOTHY TWENEBOAH KODUAH	ST. JOHN THE EVANGELIST 789, BEKWAI
22.	REV. FR. AUGUSTINE OWUSU SEKYERE	ST. PAUL, 854, MAMPONG
23.	JOHN OWUSU AYIREBI	ST. JOSEPH 933, DOMPOASE
24.	JOHN NIFA MENSAH	ST. MARTIN DE PORRES 956, NKORANZA

**TAMALE GRAND**

NAME OF DECEASED BROTHER		
1.	Capt. Michael Aba	Our Lady of Annunciation 392, Tamale
2.	Bro. Adrian Sienso	Our Lady of Annunciation 392, Tamale
3.	Bro. Oscar Kpienbalogne	Our Lady of Annunciation 392, Tamale
4.	Bro. Gerald Adams	Our Lady of Seven Sorrows 412, Navrongo
5.	Bro. Andrew Van Madi	Our Lady of Seven Sorrows 412, Navrongo
6.	Bro. Richard Ajongba	Our Lady of Seven Sorrows 412, Navrongo
7.	Bro. Pascal Bobi	Our Lady of Seven Sorrows 412, Navrongo
8.	1st /Lt. John Nabari	Our Lady of Seven Sorrows 412, Navrongo
9.	Bro. Constancio Dery	Sacred Heart 443, Bolgatanga
10.	Skt. Emmanuel Naba	St. Anne 491, Damongo
11.	Skt. James Ontoaneyin	Holy Cross 492, Tamale
12.	1/Lt. Francis Awindago	St. Anthony of Padua 515, Bawku
13.	Skt. Mark Anthony Aboko	St. Anthony of Padua 515, Bawku
14.	Bro. Abraham Buunaam	Our Lady Queen of Africa 677, Bolgatanga
15.	Bro. Sir Gregory Afulang	Our Lady Queen of Africa 677, Bolgatanga
16.	Skt. Bertrand Asamannaba	Our Lady Queen of Africa 677, Bolgatanga
17.	Skt. Fedelis Atanga	St. Josephs 906, Bolga-Soe
18.	Capt. James Akamale	St. Josephs 906, Bolga-Soe
19.	Bro. Samuel Avuyem	St. Paul 924, Walewale
20.	Skt. Emmanuel Kaatori	St. Theresa 964, Tamale
21.	Bro. Thomas Akanwari	St. Theresa 964, Tamale
22.	Skt. Henry Abem	St. Theresa 972, Paga

**WA GRAND**

NAME OF DECEASED BROTHER		
1.	N/B PLACIDIO ANGKYIERKUU NTANYE	ST ANDREW 411, WA
2.	N/B CHARLES DONGYIR	ST. THERESA'S 426, NANDOM
3.	BRO SEVERO KUUNUO	ST. THERESA'S 426, NANDOM
4.	BRO DONGDEME MARTINE	ST. THERESA'S 426, NANDOM
5.	B/K ROBERT VENGKUMWINE	ST. JOSEPH 427, JIRAPA
6.	N/B. ANDREWS GYIE GBIEL (2ND LT.)	ST. JOSEPH 427, JIRAPA
7.	2ND LT. JACOB DERY	ST. JOSEPH 427, JIRAPA
8.	B/K MICHAEL ZINENOBO ZU	ST. JOSEPH 427, JIRAPA
9.	S/K. EDMOND K. YELKABONG	ST. JOSEPH 427, JIRAPA
10.	LT PASCHAL NUZAALA	ST CECILIA 517, MANGU
11.	N/B FRANCIS M. KAMBILE	ST CECILIA 517, MANGU
12.	CAPT. GODFREY BRUNO DAKURAH	ST CECILIA 517, MANGU
13.	BRO ALFRED SANSAN SOWLEY	ST. PETER'S 735, LAWRA
14.	BRO MATHIAS GYL	ST. PETER'S 735, LAWRA
15.	SK. JAMES N. GALMA	QUEEN OF PEACE 744, NADOWLI
16.	BRO EMMANUEL YENDAW	IMMACULATE CONCEPTION 745, KALEO
17.	BRO FRANCIS WONTUOTA	IMMACULATE CONCEPTION 745, KALEO
18.	BRO ZABAWIE CYPRIAN	HOLY FAMILY 746, HAMILE
19.	BRO PIUS AAPENGYEB	ST. BENEDICT 895, WA
20.	B/K MARTIN NUOKYI	IMMACULATE HEART OF MARY 915, DAFFIAMA
21.	B/K JULIUS KUNFIRI	IMMACULATE HEART OF MARY 915, DAFFIAMA
22.	N/B JOHN B. ZIEM	OUR LADY OF FATIMA 916, WAPAANI
23.	B/K NICHOLAS PUOZUING	ST. FRANCIS OF ASSISI 961, JIRAPA
24.	1ST LT. CHARLES K. SALIFU	ST. FRANCIS OF ASSISI 961, JIRAPA

7	SIS. NENYO DZIKUNU	ST. MARGARET MARY #421, DANSOMAN
8	N/S EULALIA ADIKA	ST. MARGARET MARY #421, DANSOMAN
9	N/S VERONICA O. DARYANANI	ST. KIZITO #630, NIMA
10	N/S AGNES AMOAKO ATTA DARKO	ST. THERESA #685, KANESHIE
11	N/S DOROTHY SMITH	ST. THERESA #685, KANESHIE
12	JNR SIS. PAULA OMARI	ST. BERNADETTE JUN. AUX. #59, ACCRA

NAME OF DECEASED		
1	N/S MARTHA ADZOVI REINDOLF	ST. ANTHONY #322, DENU
2	N/S ELISABETH AGBENU	ST. ANTHONY #322, DENU
3	N/S ELISABETH SENYEABOR	ST. ANTHONY #322, DENU
4	SIS. EMILIA KUDJORDZI	ST. ANTHONY #322, DENU
5	N/S MARY DOAMEKPOR	ST. ANTHONY #322, DENU
6	SIS. ELIZABETH AFUA KOMLA	ST. AUGUSTINE #326, HOHOE
7	SIS. BRIDGET AKOSUAVI TSRIKU	ST. AUGUSTINE #326, HOHOE
8	SIS. VERONICA AGBENYEGAH ADJAH	ST. AUGUSTINE #326, HOHOE
9	SIS. AGNES MAURA GBEDevi	IMMACULATE CONCEPTION #328, KPANDO
10	SIS. CATHERINE AFESI-DZEBLE	IMMACULATE CONCEPTION #328, KPANDO
11	N/S IRENE BLAY	OUR LADY OF PERPETUAL HELP #341, KOFORIDUA
12	SIS. ESTHER KORYO TAMATEY	MARY QUEEN OF SAINTS #347, AGORMANYA
13	N/S THERESA ASANTEWAA	ST. CECILIA #349, NKAWKAW
14	SIS. VICTORIA SENYAGLO	SACRED HEART #357, HO-BANKOE
15	N/S WILHELMINA KAMPO AVORTRI	SACRED HEART #357, HO-BANKOE
16	SIS. JENNIFER KLINGLER	SACRED HEART #357, HO-BANKOE
17	SIS. VICTORIA DZEGBLA	ST. MARY #374, ASAMANKESE
18	N/S VICTORY GIDIGLO	ST. THERESA #429, ABOR
19	SIS. VICTORIA ATSUPUI FELLEY	ST. THERESA #429, ABOR
20	N/S FLORENCE DZIGBORDI ATIEMO	ST. PETER CLAVER #434, JASIKAN
21	SIS. COMFORT ANEFO	ST. PETER CLAVER #434, JASIKAN
22	SIS. REJOICE DARAH	ST. FRANCIS OF ASSISI #717, HO-KPEVELE
23	SIS. GLORIA VEDZESU	HOLY SPIRIT #749, HO SSNIT FLATS

*Quote from Opening Ode*

“Shoulder to Shoulder we’ll face the roughest weather, our battle cry God wills it”

## SUPREME SUBORDINATE LADIES' AUXILIARY AUGUST 2021 TO SEPTEMBER 2023

### ACCRA EAST GRAND AUXILIARY

NAME OF DECEASED		
1	N/S HILDA DORWUONA	ST PETRINA #348, OSU
2	N/S VICTORIA KEMETSE	ST PETRINA #348, OSU
3	N/S ANN-MERCY ANKU	ST. PETRINA #348, OSU
4	N/S CECILIA SAM	ST. PETRINA #348, OSU
5	N/S VIVIAN RENNER-OKWABI	IMMACULATE HEART OF MARY #360, ADABRAKA
6	N/S MARY EDITH WONKYI	IMMACULATE HEART OF MARY #360, ADABRAKA
7	SIS. VICTORIA KUSI	QUEEN OF PEACE #510, MADINA
8	N/S CECILIA BROBBEY	QUEEN OF PEACE #510, MADINA
9	SIS. VERONICA ATSIGAH	ST AUGUSTINE #555, ASHIAMAN
10	N/S ALBERTA ANNAN	ST. JOSEPH THE WORKER #722, TEMA
11	N/S THERESA DANIEL	ST. JOSEPH THE WORKER#722, TEMA
12	SIS. BESSIE CUDJOE	ST BAKHITA #723, LASHIBI
13	N/S GENEVIEVE OPARE-SEM	ST. BAKHITA #723, LASHIBI
14	JNR. SIS. DANIELLE OPARE SEM	ST BAKHITA JNR AUX #241, LASHIBI

### ACCRA WEST GRAND AUX.

NAME OF DECEASED		
1	N/S FAUSTINA HANS-JORIE	ST BERNADETTE #325, ACCRA
2	N/S JUSTINA ABLA JACKSON	ST BERNADETTE #325, ACCRA
3	N/S THERESA OWUSU	ST BERNADETTE #325, ACCRA
4	SIS. SORANGE DOKU	MATER FIDELIS #409, ABEKA
5	N/S COMFORT BOABANG	MATER FIDELIS #409, ABEKA
6	N/S MARY DAPILA	MATER FIDELIS #409, ABEKA

# CAPE COAST GRAND AUXILIARY

NAME OF DECEASED		
1	SIS. AUGUSTINA AHIAGBEGAH	ST. PHILOMENA #315, SEKONDI
2	SIS. KATE CLEMENT FRIAR	ST. TERESA #324, CAPE COAST
3	N/S LUCY BENTIL	ST. TERESA #324, CAPE COAST
4	SIS. MAGDALENE BRAKO	ST. TERESA #324, CAPE COAST
5	N/S AGNES QUARM	OUR LADY STAR OF THE SEA #330, TAKORADI
6	N/S GEORGINA EMILY MENSAH	OUR LADY STAR OF THE SEA #330, TAKORADI
7	N/S MARGARET BLAY MENSAH	OUR LADY STAR OF THE SEA #330, TAKORADI
8	N/S MARY ADRIANA HUEDENU	OUR LADY STAR OF THE SEA #330, TAKORADI
9	SIS. JOSEPHINE OBENG MINTAH	OUR LADY STAR OF THE SEA #330, TAKORADI
10	SIS. HELENA POKOO	OUR LADY STAR OF THE SEA #330, TAKORADI
11	SIS. HELENA KWOFIE	MOTHER OF DIVINE GRACE #376, AXIM
12	SIS. GRACE NYANEBA BANYIN	OUR LADY QUEEN OF PEACE #377, TARKWA
13	N/S ELIZABETH KWARTENG	OUR LADY QUEEN OF PEACE #377, TARKWA
14	N/S MARY ADADE	OUR LADY QUEEN OF PEACE #386, AGONA SWEDRU
15	N/S ELIZABETH AMISSAH	OUR LADY QUEEN OF PEACE #386, AGONA SWEDRU
16	N/S JULIANA S. OCRAN	OUR LADY QUEEN OF PEACE #386, AGONA SWEDRU
17	SIS. PHILOMENA AUBYN	MOTHER TERESA OF CALCUTTA #506, ABURA DUNKWA
18	SIS. MONICA MENSAH	IMMACULATE CONCEPTION #540, ASSIN FOSU
19	SIS. ADELAIDE ACHIAA AFRIFA	QUEEN OF HOLY ROSARY #682, BIBIANI
20	SIS. STELLA MARTINS	ST. MARTHA #765, KASOA
21	SIS. AKUA DANKWA AMANKWAH	ST. MARTHA #765, KASOA

# KUMASI GRAND AUXILIARY

NAME OF DECEASED		
1	N/S AGNES KYERE	ST. THERESA #319, KUMASI
2	N/S AGNES NKUMAH YEBOAH	ST. THERESA #319, KUMASI
3	N/S ROSINA ASARE	ST. THERESA #319, KUMASI
4	N/S ROSE MARY TETTEH	ST. CECLIA #335, SUNYANI

# KUMASI GRAND AUXILIARY

5	N/S AGNES ABOAGYE	ST. AGNES #336, OBUASI
6	N/S CHRISTIANA COMFORT POMAA	HOLY FAMILY #383, BEREKUM
7	N/S KATE EFFAH	OUR LADY OF APOSTLE #384, TECHIMAN
8	SIS. LUCY JOYCE NELSON	ST. MARY #410, SOUTH SUNTRESO
9	N/S MARY MAGDALENE BAFFOE ADJEI	ST. MARY #410, SOUTH SUNTRESO
10	N/S ROSE MARY OWUSU KWAKYE	ST. MARY #410, SOUTH SUNTRESO
11	SIS.VERONICA KODIE	ST. FELICITY #498, KONONGO
12	SIS. BENEDICTA YAMOAH	ST. FELICITY #498, KONONGO
13	N/S CECILIA OWUSU DUODU	ST. FELICITY #498, KONONGO
14	N/S MARY BADU KUDOM	OUR LADY QUEEN OF PEACE #548, KINTAMPO
15	N/S MARY CHARITY KUUTIERO	OUR LADY OF MERCY #552, KNUST
16	SIS. MARGRET AMO YEBOAH	OUR LADY OF MERCY #552, KNUST
17	REV. SR. PHILOMENA NANE WOTOR	ST. CECILIA #728, MAMPONG
18	SIS. MARGARET KUMAH	ST. FRANCES #784, DORMAA AHENKRO (LOW COST)
19	SIS. VERONICA ANIMA	ST. FRANCES #784, DORMAA AHENKRO (LOW COST)
20	SIS. BEATRICE TUA AKWABOAH	ST. MARGARET MARY #785, DORMAA AHENKRO

# TAMALE GRAND AUXILIARY

NAME OF DECEASED		
1	N/S LUCY ABUGUM	OUR LADY OF PERPETUAL HELP #343, BOLGATANGA
2	SIS. AGNES TIGINERIBA	OUR LADY OF PERPETUAL HELP #343, BOLGATANGA
3	N/S BRIDGET AZINGA	OUR LADY OF ANNUNCIATION #344, TAMALE
4	SIS. LETICIA KUUKANG	OUR LADY OF ANNUNCIATION #344, TAMALE
5	SIS. WINIFRED ZUME	OUR LADY OF ANNUNCIATION #344, TAMALE
6	N/S THERESA ALI	OUR LADY OF ANNUNCIATION #344, TAMALE
7	N/S MARGARET KAZAPOE	HOLY CROSS #418, TAMALE
8	N/S ALBERTHA FUSEINI	HOLY CROSS #418, TAMALE
9	SIS. DENISIA TAN-NSANG	HOLY CROSS #418, TAMALE

# TAMALE GRAND AUXILIARY

10	SIS. IMMACULATE AOPE	HOLY CROSS #418, TAMALE
11	N/S HENRIETTA BATAYIRI	OUR LADY OF MERCY #423, NAVRONGO
12	SIS. GEORGINA APUZENGO	OUR LADY OF MERCY #423, NAVRONGO
13	SIS. JANET ABUGRI	HOLY FAMILY #424, BAWKU
14	SIS. ALBERTA NDEGO	HOLY FAMILY #424, BAWKU
15	SIS. MARY NGUTA	HOLY FAMILY #424, BAWKU
16	N/S ASSUMTA BALINIA	HOLY FAMILY #424, BAWKU
17	N/S SERAPHINA FIIRITER	SACRED HEART #538, FUO-TAMALE
18	SIS. FELICIA MUSAH	OUR LADY OF AFRICA #605, BOLGATANGA
19	SIS. VICTORIA ADONGO	OUR LADY OF AFRICA #605, BOLGATANGA
20	SIS. HILDA MARY BAAPELE	SAINT ANNE #768, DAMONGO
21	SIS. BENEDICTA PEALORE	HOLY SPIRIT #833, TAMALE

# WA GRAND AUXILIARY

NAME OF DECEASED		
1	N/S PRISCILLA LABUL	ST. MONICA #342, JIRAPA
2	SIS. CHRISTIANA ANKRAH	ST. MONICA #342, JIRAPA
3	SIS CLOTHILDA SANGNA	ST. MONICA #342, JIRAPA
4	N/S ANGELINA WIREH	ST MONICA #342, JIRAPA
5	N/S THERESA MULKAA	ST RITA #402, WA
6	N/S MARGARET P. YUONI	REGINA PACES #413, WA
7	SIS BERNADETTE ANYAAKU	REGINA PACES #413, WA
8	N/S LUCY TIETOORE	REGINA PACES #413, WA
9	N/S PAULINE MWINKOM	REGINA PACES #413, WA
10	SIS. ALBERTINA WANYE	REGINA PACES #413, WA
11	N/S FRANCISKA KAATORI	REGINA PACES #413, WA
12	N/S DELPHINA TOLIKU	REGINA PACES #413, WA
13	N/S ANGELINA BAAWONE	ST THERESA #431, NANDOM
14	SIS PAULINE BALANGTAA	HOLY FAMILY #733, HAMILE
15	SIS PHILOMENA SUURBETERYIR	HOLY FAMILY #733, HAMILE
16	SIS BENEDICTA NAAGIE	ST JOSEPH #850, JIRAPA
17	SIS. GIFTY NATEG	OUR LADY OF LOURDES #537, TUMU

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# Activities OF THE VARIOUS GRANDS

## ACCRA WEST GRAND

### ST. PAUL CATH. SEMINARY PROJECT: HANDING OVER



### BREAKFAST MEETING WITH GRAND PRESIDENT



### ACCRA WEST GRAND PILGRIMAGE



# KSJI STANDS IN WORSHIP



# AWG DONATION TO CATHOLIC HOSPITAL BATTOR



# Educational Resource

## CHILD EYE CARE AND SAFETY

### Nurturing Visual Health for a Bright Future

Imagine a world without colours, shapes, and the wonders of the surrounding environment. Our eyes play an irreplaceable role in our lives, allowing us to explore, learn, and experience the world around us. This is especially true for children, as their early years are crucial for visual development. In recognition of the significance of children's eye health, Child Eye Care and Safety Month are observed each year, dedicated to raising awareness about the importance of nurturing and safeguarding their vision.



### The Importance of Early Eye Care:

Childhood is a period of rapid growth and development, and the visual system is no exception. From birth to about 8 years of age, a child's eyes undergo significant changes, and their visual skills are honed. This is the optimal time to address any potential issues and ensure that their eyes are developing properly.

Healthy vision is vital for a child's educational success and overall well-being. About 80% of learning occurs through vision, making clear eyesight essential for reading, writing, and understanding classroom materials. Early detection of eye conditions like amblyopia (lazy eye), strabismus (crossed eyes), and refractive errors (nearsightedness, farsightedness, and astigmatism) can prevent long-term visual impairment.

### Promoting Child Eye Safety:

While addressing eye health, it's crucial to also emphasize eye safety. Children are naturally curious and often unaware of potential dangers, which is why parents and caregivers play a



pivotal role in ensuring their safety. Here are some steps to promote child eye safety:

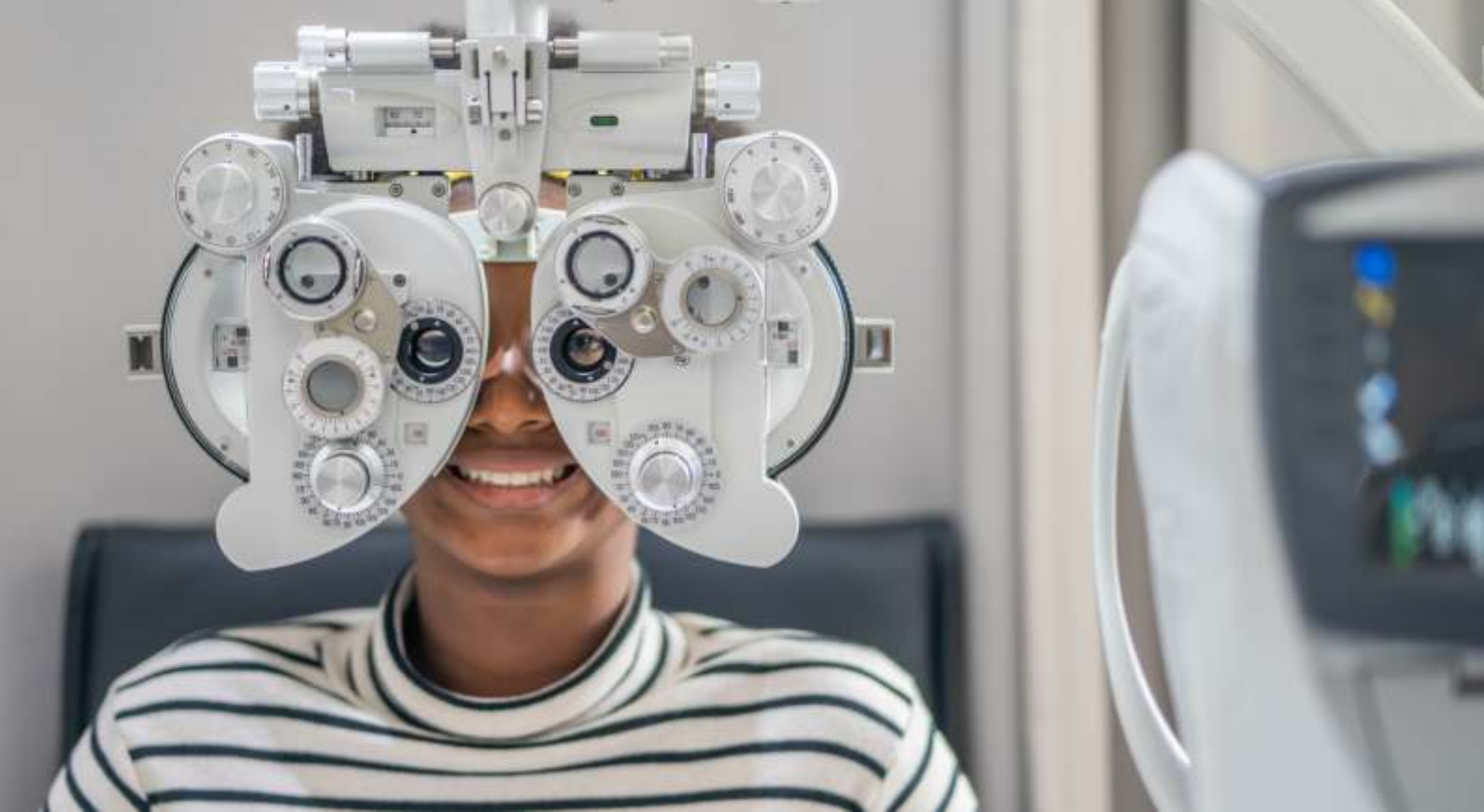
**Protective Eyewear:** Encourage children to wear appropriate eye protection during activities that could potentially harm their eyes, such as sports, woodworking, or science experiments.

**UV Protection:** Prolonged exposure to ultraviolet (UV) rays can harm children's eyes, just as it can damage their skin. Ensure they wear sunglasses with UV protection when outdoors, even on cloudy days.

**Screen Time Management:** In the digital age, screen time is inevitable, but it's essential to manage it. Follow the 20-20-20 rule: every 20 minutes, take a 20-second break and look at something 20 feet away to reduce eye strain.

**Age-Appropriate Toys:** Choose toys that are age-appropriate and do not pose a risk of eye injuries, such as those with sharp edges or projectiles.

**Household Safety:** Keep hazardous chemicals and objects out of a child's reach to prevent accidental eye exposure. Also, teach children the importance of proper handwashing to reduce the risk of eye infections.



**Nurturing Healthy Habits:** Cultivating good eye care habits in children goes a long way in maintaining their visual health. Encourage these practices:

**Regular Eye Exams:** Schedule comprehensive eye exams for your child, even if there are no apparent issues. Early detection and intervention can prevent potential problems.

**Balanced Diet:** A diet rich in nutrients like vitamins A, C, and E, as well as omega-3 fatty acids, supports eye health. Include foods like carrots, leafy greens, fish, and citrus fruits in their meals.

**Hydration:** Drinking enough water contributes to overall eye health and helps prevent dry eyes. Adequate Sleep: Ensure your child gets enough sleep, as it's essential for eye health and overall growth.

**Spreading Awareness:** Child Eye Care and Safety Month serves as an opportunity to spread awareness among parents, teachers, healthcare professionals, and the community at large. Educational campaigns, workshops, and online resources provide valuable information on eye health and safety practices.

In conclusion, Child Eye Care and Safety Month remind us of the precious gift of sight and the responsibility we share in preserving it for the next generation.

.....  
Daniel E.K. Osei  
Robert and Sons Optical Services

For more information, visit our social media platforms  
Facebook: robertnsonsltd  
Twitter: robertnsonsltd  
Instagram: @Robertnsonsltd



# ACCRA EAST GRAND

The Accra East District 3 Ladies' Auxiliary, After The Colourful Installation Of District Officers, On Sunday The 23rd Of April 2023 Made **A PRESENTATION TO SUPPORT THE ACCRA EAST GRAND LADIES' AUXILIARY (AEGLA) CHARITY PROJECT.**



## 5TH DISTRICT COMMANDERY AND AED 2 LADIES' AUXILIARY HOLD 15TH MARIAN RALLY



## 1ST REGIMENT OF THE 14TH DISTRICT COMMANDERY AND DISTRICT 3 LADIES' AUXILIARY OF ACCRA EAST GRAND, 2023 AWARDS AND DINNER DANCE

The 1st Regiment of the 14th District Commandery and District 3 ladies' Auxiliary of Accra East Grand honours its members in a cheerful but colourful award and dinner event. The event dubbed “2023 Awards And Dinner Dance” was one of the events organized in the year by the 1st Regiment of the 14th District Commandery and District 3 ladies' Auxiliary to honour its well-deserving members from the Grand and the various Commanderies and Auxiliaries. The event took place at the Queen of Peace Hall Complex on Sunday, January 8th, 2023.





**The Queen of Peace Commandery 604 and Ladies' Auxiliary 510 of the Knights of St. John International, Madina – Accra, made a cash donation of One Thousand Ghana Cedis (GHS 1,000.00) to the St. Martin Deaf Ministry (SMDM) in Accra on 27th March 2023.**

The donation was made through S/K Bertrand Zielley Berti and received by Rev. Fr. Koume Rene Dan Yao, SMA, Director, St. Martin Deaf Ministry.

## 45 & 43 YEARS OF FRATERNITY AT ST. PETER CATHOLIC CHURCH, OSU



# CAPE COAST GRAND

## Mystical Rose Awards Ceremony



## CAPE COAST GRAND CONFERS 2ND & 3RD DEGREES ON DESERVING KNIGHTS



# CONFESSION

## THE RELEVANCE OF CONFESSION TO THE MODERN-DAY CATHOLIC

BY REV. FR. DOMINIC KWADWO OWUSU AFRIYIE

Our Holy Mother, the Catholic Church, is endowed with so many gifts for the spiritual nourishment of her children. These gifts include the saints who intercede on our behalf, the sacramentals, the various devotions in the church, the sacraments, etc. They are in the Church to help us in our spiritual journey to our heavenly homeland.

According to Catholic theology, the sacraments were instituted by Jesus and entrusted to the Church. Sacraments are visible rites seen as signs and efficacious channels of the grace of God to all those who receive them with the proper disposition. There are seven sacraments in the Catholic Church. The seven sacraments are baptism, confirmation, Eucharist, penance, anointing of the sick, marriage and holy orders. They are means which God uses to show His grace and help us achieve salvation. The word sacrament means "a sign of the sacred," which is fitting as they are all outwards signs from God to us. Not only are they signs, they're also celebrations of a continued journey and relationship with God, teachings to help live out His word and ceremonies to show devotion to Him.

They are divided into three categories: sacraments of initiation, sacraments of healing and sacraments of service.

For the purpose of this talk, I will explain the sacraments of healing. This category is made up of two sacraments. The two sacraments of healing are penance and anointing the sick. Penance allows for spiritual healing and absolution for people who have distanced themselves from God through sin. Anointing of the sick allows for both physical and spiritual healing. When one falls seriously ill, a minister anoints them and prays over them, calling on Christ to strengthen and heal.

### THE SACRAMENT OF PENANCE AND RECONCILIATION

During the sacrament of Penance, one confesses their sins to God through a priest who forgives their sins by God's mercy, and orders them to live a more faithful life through

absolution. Confession is essential to cultivating and fruitfully living out the word of God. We're not perfect people, even if we try to be. It feels so much better to confess some of those things you have done wrong and receive forgiveness. This helps us to have a stronger relationship with God.

Penance is a [sacrament of the New Law instituted by Christ in which forgiveness of sins committed after baptism is granted through the priest's absolution to those who with true sorrow confess their sins and promise to satisfy for the same.](#)

By way of further explanation it is needful to correct certain [erroneous views regarding this sacrament which not only misrepresent the actual practice of the Church but also lead to a false interpretation of theological statement and historical evidence. From what has been said it should be clear:](#)

that penance is not a mere [human invention devised by the Church to secure power over consciences or to relieve the emotional strain of troubled souls; it is the ordinary means appointed by Christ for the remission of sin. Man indeed is free to obey or disobey, but once he has sinned, he must seek pardon not on conditions of his own choosing but on those which God has determined, and these for the Christian are embodied in the Sacrament of Penance.](#)

No [Catholic believes that a priest, simply as an individual man, however pious or learned, has power to forgive sins. This power belongs to God alone; but He can and does exercise it through the ministration of men. Since He has seen fit to exercise it by means of this sacrament, it cannot be said that the Church or the priest interferes between the soul and God; on the contrary, penance is the removal of the one obstacle that keeps the soul away from God.](#)

It is not [true that for the Catholic the mere "telling of one's sins" suffices to obtain their forgiveness. Without sincere sorrow and purpose of amendment,](#)

confession avails nothing, the pronouncement of absolution is of no effect, and the guilt of the sinner is greater than before.

While this sacrament as a dispensation of Divine mercy facilitates the pardoning of sin, it by no means renders sin less hateful or its consequences less dreadful to the Christian mind; much less does it imply permission to commit sin in the future. In paying ordinary debts, as e.g., by monthly settlements, the intention of contracting new debts with the same creditor is perfectly legitimate; a similar intention on the part of him who confesses his sins would not only be wrong in itself but would nullify the sacrament and prevent the forgiveness of sins then and there confessed.

Strangely enough, the opposite charge is often heard, viz., that the confession of sin is intolerable and hard and therefore alien to the spirit of Christianity and the loving kindness of its Founder. But this view, in the first place, overlooks the fact that Christ, though merciful, is also just and exacting. Furthermore, however painful or humiliating confession may be, it is but a light penalty for the violation of God's law. Finally, those who are in earnest about their salvation count no hardship too great whereby they can win back God's friendship.

### **The Council of Trent (1551) declares:**

As a means of regaining grace and justice, penance was at all times necessary for those who had defiled their souls with any mortal sin. . . Before the coming of Christ, penance was not a sacrament, nor is it since His coming a sacrament for those who are not baptized. But the Lord then principally instituted the Sacrament of Penance, when, being raised from the dead, he breathed upon His disciples saying: 'Receive ye the Holy Ghost. Whose sins you shall forgive, they are forgiven them; and whose sins you shall retain, they are retained' (John 20:22-23). By which action so signal and words so clear the consent of all the Fathers has ever understood that the power of forgiving and retaining sins was communicated to the Apostles and to their lawful successors, for the reconciling of the faithful who have fallen after Baptism. (Sess. XIV, c. I)

### **Essential parts of the sacrament of penance**

There are four (4) essential parts of a good confession.

the penitent. There can be no forgiveness of sin if we do not have sorrow and a firm resolve not to repeat our sin.

**Confession:** confronting our sins in a profound way to God by speaking about them — aloud — to a priest.

**Penance:** an important part of our healing is the “penance” imposed in reparation for our sins.

**Absolution:** the priest imparts the words which reconcile a sinner to God through the merits of the Cross.

### **EFFECTS OF THE SACRAMENT**

- The effect of this [sacrament is deliverance from sin.](#)
- This [sacrament brings reconciliation with God, upon which there sometimes follows, in pious and devout recipients, peace and calm of conscience with intense consolation of spirit. This reconciliation implies first of all that the guilt of sin is remitted, and consequently also the eternal punishment due to mortal sin](#)
- The sacrament brings about the revival of those [merits which he had obtained before committing grievous sin.](#)
- The penitent is restored to the body of Christ, the church.

The question left to be answered is the relevance of this sacrament to Catholics in this modern era. This question becomes necessary because this modern era has lost the sense of sin. This is to say that, people of this modern era, Catholics included, trivialise issues of sin. We justify everything we do. We have explanations for every action we undertake. But the truth is, what is sinful will always be sinful no matter the era we find ourselves in.

Sin, in the words of St. Augustine, is a matter of disordered love — loving the wrong things or loving the right things in the wrong way. The Catechism says sin is deliberate thought, word or deed, or a mission contrary to the eternal law of God. Sin can also be defined in terms of things we do or fail to do — sins of commission and sins of omission. From these definitions, it is clear that this modern era is not free from sin. Since this modern era is not free from sin, it means that the Sacrament of Penance and Reconciliation or simply put, confession, is very

relevant in this modern era for the following reasons:

- The modern-day Catholic is not sinless. This means that we need deliverance from sin. This sacrament is the only means by which God grant deliverance from sins to His children for sins committed after baptism.
- Sin is what separates us from God. This implies that anytime we sin, we distance ourselves from the God who is all holy. So, sin breaks down the relationship between God and man. Man must do everything possible to restore this relationship. Through this sacrament, the penitent is reconciled to God and the relationship restored.
- In 1 Corinthians 12:27, St. Paul tells us that we are the Body of Christ. The Church is described as the Body of Christ. Anytime we fall into sin, we separate ourselves from the Body of Christ, the Church. This means that we need to be restored into that Body of Christ. Through this sacrament, the penitent is restored into the Body of Christ, the Church.

Let me conclude by saying that all Christians and in particular Catholics, whether old or young, are called to live a life without sin by always attaching ourselves to Christ through following His words. So far as we miss the mark in living according to the teachings of Christ and His Body, the Church, sin is everywhere. By the very fact that sin is everywhere, the Sacrament of Penance and reconciliation which is for the remission of our sins is as relevant today as it was in then the olden days.

I also want to highlight on these three things in this talk.

- The nature of sin is real in our lives.
- I'm not here to pass judgment on anybody. Note that we all struggle with sin.
- We must recognize that sin is a loss. We lost something because we sinned. And we want to change that.

If we don't continue to work on this, it is something that will continue to hold us down. We must start with the sacraments — reconciliation, then Eucharist and the Word of God.

THANK YOU  
&  
GOD BLESS YOU

# TAMALE GRAND

## TAMALE GRAND COMMANDERY INAUGURATE FOUR NEW COMMANDERIES



# KOFORIDUA - HO GRAND

## 36 SISTERS OF KO-HO GRAND L'AUX. RECEIVE MYSTICAL ROSE AWARD



# RECOGNITION OF PERSONALITIES

On the 14th day of August, the leadership of the Supreme Subordinate Commandery and Ladies' Auxiliary, Ghana, paid a courtesy visit to the Second Deputy Speaker of Parliament, B/K (Hon) Andrews Amoako Asiamah, in his office. The visit was a testament to the strong and enduring relationship between the organization and the Parliament of Ghana.



The joint leadership of the Supreme Subordinate Commandery and Ladies' Auxiliary of the Knights of St John International and Ladies' Auxiliary, Ghana paid a curtesy call on the First Deputy Speaker of Parliament, Hon. Joseph Osei-Owusu in his office at Parliament House on Monday July 31st, 2023. The meeting was to recognize the contributions of Hon. Joseph Osei-Owusu to nation building and the Catholic church.



The esteemed joint leadership of the Knights of St. John International and Ladies' Auxiliary in Ghana recently paid a visit to one of their own, the honorable Ambrose Dery, who is a devout Catholic and a distinguished member of the Order.

The purpose of the visit was to express the Order's deepest gratitude and appreciation for Honorable Dery's unwavering service, loyalty, and dedication to the Order, God, and Country.



# NOBLE SISTER BELINDA DOGBATSE NAMED 'LADY OF THE YEAR' 2022



# SPIRITUALITY OF KNIGHTS OF SAINT JOHN INTERNATIONAL AND LADIES' AUXILIARY

## INTRODUCTION

This piece attempts to focus on the spirituality of the Knights of Saint John International and Ladies Auxiliary. It seeks to define spirituality in our Catholic perspective and zeros in the spirituality of the Order which finds herself in the Mother Church.

It delves into the essentials or components of spiritual life. It also takes into consideration our social responsibilities vis-à-vis our spirituality and the call to spiritual and corporeal works of mercy.

## SPIRITUALITY

Richard McBrien in his book, *Catholicism*, defines Christian spirituality as "Life in the Holy Spirit who incorporates the Christian into the Body of Jesus Christ, through whom the Christian has access to God the Creator in the life of faith, hope, love, and service".

The nuance of this definition is simply that the spiritual life is made up of the theological virtues of faith, hope and love (1Cor 13:13) which lead us to serve and not to be served (Mark 10:45). The Christian spirituality is the effect of the Holy Spirit. In other words, it is God who initiates the life and the Holy Spirit as the animator. This is so because man is essentially made up of the breath of God. Man is not only created in the image and likeness of God but has the breath of God (Gen 2:7; 1:26-27).

## ESSENTIALS

Spirituality is aimed at re-structuring or re-shaping our lives in conformity to our original state of life. Per the sins of our first parent, we lost our preternatural gifts of knowledge, innocence, holiness and immortality. These have been restored through the suffering, death and resurrection of Jesus Christ. The Paschal Mystery comes to fulfilment with the Descent of the Holy Spirit. The Holy Spirit is our life.

The focus is our divine nature and heritage in Jesus Christ who bore our sins and died for us in order that we might have life. The Catechism of the Catholic Church teaches that our existential duty is to "know, love and serve God".

## Faith

Faith is one of the theological virtues (1Cor 13:13). The Catechism of the Catholic Church defines virtue as "An habitual and firm disposition to do the good" (CCC#1804). It adds that "It allows the person not only perform good acts, but to give the best of himself" (CCC#1804).

Faith as a virtue is "the theological virtue by which we believe in God and believe all that he has said and revealed to us, and what Holy Church proposes for our believe, because he is truth itself" (CCC#1814). By faith we enter into the life of God. For Saint James, "faith without works is dead" (James 2:17). Faith is the absolute confidential trust in God. This is corroborated by the author of Hebrews when he defines faith as "the realization of what is hoped and evidence of things not seen" (Heb 11:1). Faith has its ingredients as

- Trust is an essential part of faith. Without trust faith is impossible. Abraham trusted fully in the providential grace of God and this act was reckoned to him as righteousness (Gen 15:6).
- Patient endurance (Gen 32:28-34; James 5:7-8).
- Faith demands persistence (Luke 18:1-8). For faith to grow, it must be expressed and professed. That's why the Church always gives us the opportunity to profess our faith in God and the Church whenever we gather at Sunday Mass and other solemnities. Our entire life must be the expression of our faith.

Like St. Peter, whenever we profess our faith with conviction under the promptings of the Holy Spirit, the Lord Jesus gives us the keys to the Kingdom of God and makes of us formidable people to withstand turbulent storms (Matt 16:16-20).

## Hope

The Catechism of the Catholic Church teaches that hope is "the theological virtue by which we desire the kingdom of heaven and eternal life as our happiness, placing our trust in Christ's promises and relying not on own strength, but on the help of the grace of the Holy Spirit" (CCC#1817).

Hope demands absolute resilience in order to meet the aspiration of life. We must hold fast the confession of our hope unwaveringly (Heb 10:23).

Hope requires that we are focused in life. It requires that we trustingly focus pursuance to the glory that is to be revealed. The vicissitude of life; twists and turns, tribulations and

turbulence should never derail us. Hope must be our anchor to hold firm. We must never forget that our end is glorious and incomparable to the present sufferings (Roms 8:18).

#### Love or Charity

Love is the greatest theological virtue. It is by this that we love God above all things for his own sake, and our neighbour as ourselves for the love of God.

God is love and therefore, whoever loves is in God and God dwells in him or her (1John 4:8-12).

The spiritual and corporeal works of mercy find their fulfilment and basis in love. Love becomes source and summit of the spiritual and corporeal works of mercy (Matt 25:31-44; Luke 10:25-37).

Charity must be expressed concretely and must be seen to be expressed. Charity cannot be hidden since it must be first expressed to our neighbour with the aim of expressing to God as the ultimate.

Love or charity is the new commandment Jesus entrusted to the disciples on the night before he was to suffer (John 13:34).

Love must be unreserved. We must love unconditionally.

These are the essentials of love according to St. Paul in 1 Cor 13:4-13.

- Patience
- Kindness
- Forgiveness
- Humility
- Selflessness
- Endurance
- Hopefully optimistic
- Faithful

Love is the greatest spiritual gift. Love is the basis and vehicle of the spiritual and corporeal works of mercy.

#### Service

The theological virtues of faith, hope and charity must enable us to serve the Lord unreservedly. Our service must manifest in the service to one another. Like the motto of St. Theresa of the Child Jesus Society, "Service to God and mankind".

To serve demands we are clothed with humility. Service without humility is highly impossible. We must bend the knees of our hearts to accept to serve others. We must condescend in order to serve others. We must have the same attitude of Jesus (Phil 2:5-11).

True service also requires obedience. Obedience is key. This is very essential in our

Order since the Order is a semi-military. It is built on the foundation of command and obedience.

Our virtues are useless if they are not seen in action of service to our God and neighbour.

These four essentials are the tools to a perfect life. In other words, they are the vehicles to holy lives (Lev. 18:1-20). Every particular spirituality has the basis in this general rule and Knights of Saint John International and Ladies Auxiliary as an Order is not an exception. Our spirituality must not depart from these.

#### THE SPIRITUALITY OF KSJI AND LA.

The preamble of our constitution spells out the basic tenets of our spirituality as follows "...Catholic gentlemen, pledged to inculcate Christian principles, to encourage the practice of civic virtues, to develop better conceptions of public duty and to infuse into human society a broader and loftier morality."

Surprisingly, the preamble continues strikingly in depicting the spirituality of the Order in the following words

*An Organization was formed to establish a conservative Christian force as a bulwark against the advancing waves of social disorder and immorality, to inspire greater love for the imitation the beautiful and always romantically attractive virtues of medieval knighthood, such as a fine sense for women of honour and love of truth, piety, courage, respect for women, and that broader and more indiscriminating Christian charity which beholds in every human being, without regard to age, sex, colour, race, nationality or creed, the neighbour glorified in the gospel of the Good Samaritan.*

In furtherance to this, the name of the Patron itself must resonate in our hearts and ears a certain clear spirituality. St John the Baptist epitomizes self-denial, humility, commitment and dedication to witness to the truth, firmness and prayer (Matt 3:13-14; 14:1-12; John 1:35-38).

The spirituality of KSJI from the above discussion is purely summed up in three

**Eucharistic love:** "The Eucharist is the source and summit of the Christian life" (CCC#1324). It is our source of life. It is our viaticum since we are pilgrims on this earth and indeed, we are in via (Phil 3:20).

Our life is sustained by the worthy reception of the Most Blessed Sacrament. We receive sanctifying grace to live holy lives. The Eucharistic love must be full of

Selfless sacrifice: At the Eucharistic table, Jesus broke himself and gave it to his disciple. This is the sacrificial offering of his life so that we might have forgiveness of our sins and eternal life. As we partake of this, we must sacrifice ourselves; talents, time, strength, money, expertise for the building up of the Church. This must be our spirituality.

·Break ourselves to each other: Just as Jesus gave himself in the sacramental species of his Body and Blood, we must give ourselves to one another. We must share our bread with others. Care for the hungry, needy, neglected and homeless. Our charity to others must be seen as part of our spirituality (Isaiah 58:1-10). Therefore, let us contribute freely and sincerely to this worthy course.

·Fraternal charity is the fuel of witnessing to the gospel. We carry within ourselves that ambassadorial gift of St. John the Baptist who witnessed powerfully without fear or favour. Let us always remember that our Order is a charitable organization and therefore, our primary goal is to give in support of the Church as enshrined in the precepts of the Church (CCC#2043).

Fraternal charity means that we empathize with others. Let us also be considerate with others.

**Our Eucharistic love** is not possible without prayer. St John the Baptist was a man of prayer. Our gatherings must be primarily a gathering of prayer. We must be prayers, praying unceasingly. The devotion to Saint John the Baptist is structured in such a way that calls us to both personal and communal prayer. Our meetings must not be a meeting of bottles but breviaries and bibles.

We must develop a special love for the Mother of Jesus who is also our Mother in the devotion to her. The Rosary must be our powerful weapon of prayer. This is our personal and intimate relationship with our Lady and her Son.

**Our love for prayer** must translate into love for the scriptures. St Jerome would say that

“Ignorance of scripture is ignorance of Christ”. The condition precedent to knowing Jesus is knowing the scriptures. In fact, our moral lives and that of prayer are useless and ineffective without the Word of God.

## CONCLUSION

The spirituality of KSJI is nothing but that of love for the Eucharistic Jesus, prayer and the Word of God. We must endeavor each day of our lives to receive Holy Communion. It is a sign of our oneness with him. The source of our charity is the Eucharist because the Eucharist is the source and summit of the Christian lives. We witness in prayer and with holiness of life. We must touch the lives of others with our prayers and the word of God and not bottles. The bottles must lead to the bible and not the bible to the bottles.

In the nutshell, the spirituality of the Order is that of the Church. Again, our spirituality per the spirit of our Patron, must seek to proclaim and show forth Christ. In the words of St. Pope Paul VI in his encyclical *Evangelii nuntiandi*, “Modern man listens more willingly to witnesses than to teachers, and if he does listen to teachers, it is because they are witnesses” (EN#41).

Our prayer must always be

*In thy strength, O Lord, the just man shall exult, and in Thy salvation he shall rejoice exceedingly. Thou hast given him his heart's desire. We beseech thee, O Lord, that every thought, word and action which we offer in memory of the sufferings of Thy Holy Martyr, Saint John the Baptist, may by his intercession profit us unto salvation, through Our Lord Jesus Christ, Thy Son, who liveth and reigneth with thee in the unity of the Holy Spirit, God, world without end. Amen.*

**BY: REV. FR. PETER PAUL DONKOH**

# EFFECTIVE MANAGEMENT OF KSJI MEETINGS

## ISSUES OF IMPORTANCE

Where	- Venue
When	- Day and Date
How	- Formal, Ceremonial, Social
How much time	- Duration of the meeting Commencement time Closing Time

## PREPARING FOR THE MEETING

### BOT Meeting

Ideally, Commandery/Auxiliary Officers (Board of Trustees) should meet just **AFTER** a Regular meeting to look at issues raised at the last meeting and to issue out assignments to close up issues. For this to be possible, the Secretary must ensure that minutes or at worst, excerpts of minutes are ready and circulated to all BOT members before the BOT meeting immediately preceding the general meeting.

They should also meet **BEFORE** the next Regular meeting to review assignments given after the last regular meeting and consider the Agenda for the next meeting. By doing this, the BOT will be able to ensure that all outstanding issues from the previous meeting are addressed conclusively.

It is important to note that the Secretary has the duty of following up on assignments given at the first BOT meeting following from the general meeting and to ensure that no assignment is unattended to. The Secretary is to brief the President on the results of his follow-ups and these will come in handy in the preparation of the agenda for the next meeting.

It is obvious that many BOT members may see this as too many meetings considering the busy nature of every member. My Brothers and Sisters, to be able to effectively manage a KSJI meetings, Officers must sacrifice their resource of time to deliver to the utmost of their ability. It has even been suggested that Officers must aim at performing 'beyond' their abilities.

### Setting the Agenda

The role of the President and Secretary includes meeting to review previous issues and assignments given and then, discuss and set the agenda for the next meeting. In the event of the communicated absence of any Officer or a special program outside the normal meeting issues such as Talks/Lectures/Spiritual Exercises etc. they are to consider pro tem appointments as well as the structure of the programs.

It is important that the drawn agenda is circulated to all BOT members for their discussion and adoption at the 2<sup>nd</sup> BOT meeting after the general meeting and the adopted agenda as well as the minutes of the previous meeting circulated to all members.

### Time of Meeting

It is always important to remember that we are a para military Order. Attributing "Order" to ourselves must indicate to us that we must respect whatever we say or put out there and do things in an orderly manner.

Respecting whatever we say or put out there includes the time we put out to commence the meeting. More often, we do not respect the time we put out there and this has a negative impact on the membership at subsequent meetings. Imagine the impact on your membership if you always start meeting on time and close on time. You can bet, that majority will always be on time.

The question that many may ask is, "what if we don't form a quorum by the established time to start the meeting?" Good practice will tell us that on the set start time, if you don't form a quorum, start an informal meeting and if the meeting ends as an informal meeting, get the decisions ratified at the next duly constituted meeting. If, on the other hand, you gain a quorum during the meeting, ratify the decisions taken during the informal meeting and continue the meeting.

Good practice will inform us that the best way to

impact on membership attendance at meetings is to convince them that the meeting will not punish those who arrive early by letting them wait unnecessarily for the late comers and also closing late. If the meeting always starts on time and closes on time, members will always attend meetings early.

Good planning of a meeting, which is the responsibility of the BOT, includes being able to project the length or duration of the meeting. Good practice will let us know that it's always good to, at the start of the meeting, lay bare the parameters of the meeting including its duration.

### **Structure of KSJI Meeting**

The structure of any KSJI meeting is determined largely by our rituals and constitution but there are other 'ingredients' we can put in to make our meetings rich and encourage members to attend. Some 'ingredients' are education (social topics, religious topics, edutainment etc). It is possible to restrict our Commandery/Auxiliary meetings to maximum of two hours or two and half hours but not exceeding three hours including about 30 to 45 minutes of education. Please note that the education is aside the spiritual reflection that will be delivered at every meeting.

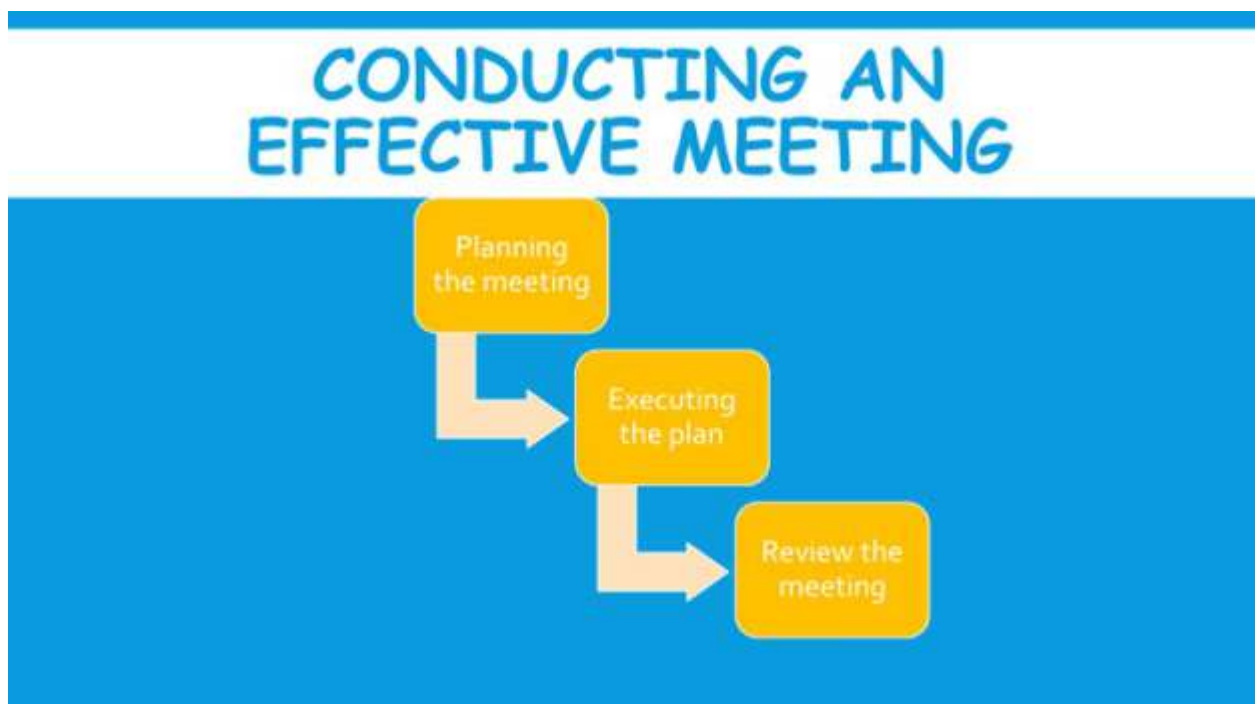
### **Reviewing the meeting**

In all the above, it is instructive to note that attaining and thus managing an effective meeting is a process and thus the review of every meeting or regular review during one's term, helps to make progress month by month.

### **CONCLUSION**

In conclusion, let's look at some of the key ingredients that ensure that we are able to manage an effective meeting:

- Planning the meeting
- Executing the meeting
- Reviewing the meeting



# HOW TO PLAN AN EFFECTIVE MEETING

How do you plan an effective meeting?

Here are some simple steps for planning effective meetings.

1. Decide If You Really Need a Meeting. ...
2. Start on Time. ...
3. Keep It Short and Simple. ...
4. Stay on Topic. ...
5. Take Smaller Meetings Outside the Conference Room. ...
6. Don't Be Afraid to Take a Different Approach. ...
7. Use Technology. ...
8. Send out a Meeting Summary.

<https://www.thebalancesmb.com> - si...  
Step-By-Step How-To Plan to Set up Effective Meetings



## HOW TO CONDUCT AN EFFECTIVE MEETING



What are the steps in conducting a meeting?

Not only do these seven steps help in structuring a meeting, they also help teams review and assess their efficiency and productivity.

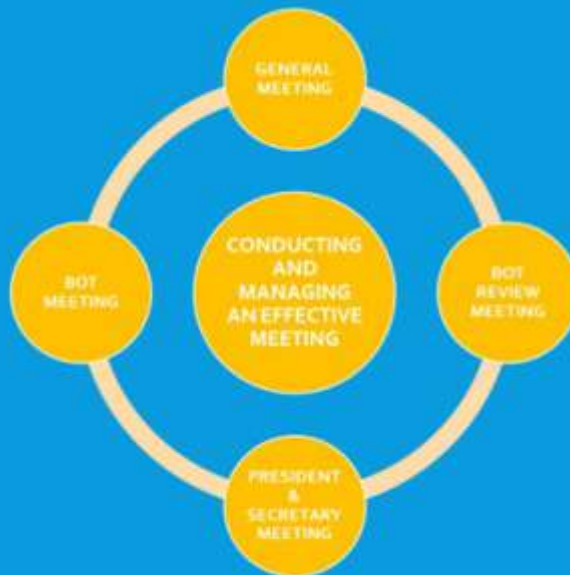
1. Step 1 Clarify Objectives. ...
2. Step 2 Review Roles. ...
3. Step 3 Review Agenda. ...
4. Step 4 Work Through Agenda Items.
5. Step 5 Review Meeting Record. ...
6. Step 6 Plan Next Steps and Next Meeting Agenda.

## REVIEW THE MEETING

➤ INFORMAL:  
✓ President/BOT ask of other members

➤ FORMAL:  
✓ BOT meets to review

➤ FORMAL:  
✓ BOT determines improvement



**BOT REVIEW MEETING:**

- Ideally, immediately after the General meeting
- Assess the General meeting
- Determine improvement opportunities
- Review summary of minutes
- Assign roles and deadlines



**PRESIDENT & SECRETARY'S MEETING:**

- Before this meeting and after review meeting, Secretary must follow up on all assignments
- Review full minutes of previous meeting
- Brief President on outcome of follow ups at this meeting
- Draw up agenda for following general meeting



**BOT MEETING:**

- Before this meeting, Secretary must issue invite to all BOT members
- Invite must have minutes and agenda (for next General meeting) attached
- All BOT members to review attachments before this meeting
- All corrections to minutes and agenda must be taken at this meeting
- Take and discuss reports on assignments given at BOT review meeting
- Discuss each agenda point and take a decision
- Agree agenda
- Discuss and agree duration of next meeting



**BOT MEETING:**

- Before this meeting, Secretary must issue reminder to all members
- Reminder must have minutes and agenda (agreed at BOT meeting) attached
- Endeavor to start meeting on time (don't punish those who arrive early)
- If no quorum at time scheduled for start of meeting, start an informal meeting
- When quorum is attained, perform rituals and confirm decisions of informal meeting
- Ensure that all members know objective of meeting
- Stay focused. No deviations. Being prepared is only way to ensure this
- Stick to within time duration agreed

**THANKS, AND GOD BLESS YOU ALL**

**By Major General William Edmund N. O. Adjei**  
 Supreme Subordinate President, Ghana.

# Adoration

## What is Adoration?

Adoration in Catholic terms is a reference to the worship of the Holy Eucharist outside of Mass. Under normal circumstances the Eucharist is exposed in the monstrance for adoration. One can also adore Jesus in the Tabernacle.

The Catechism of the Catholic Church tells us that, "Adoration is the first attitude of man acknowledging that he is a creature before his Creator. It exalts the greatness of the Lord who made us and the almighty power of the Saviour who sets us free from evil. Adoration is homage of the spirit to the "King of Glory," respectful silence in the presence of the "ever greater" God. Adoration of the thrice-holy and sovereign God of love blends with humility and gives assurance to our supplications." (CCC 2628)

We can show our adoration to God in many ways, but in Eucharistic Adoration, we spend time adoring the true presence of Christ in the Eucharist.

## What Do I Do During Eucharistic Adoration?

If you attend Adoration at your parish, it will most likely be in a small chapel or part of the Church. As a form of respect, you should always genuflect when you see the Lord in the Host. Maintain an attitude of respect, and if others are present, silence. On retreats or other special occasions, there may be music playing to help foster a spirit of prayer, worship, and Adoration. Always keep in mind that you are in the presence of God!

Kneeling, sitting, standing, and even laying on the floor before the Blessed Sacrament are all appropriate forms of prayer. Let your posture reflect your worship of the King and do what is comfortable for you.

You really don't have to "do" anything during Adoration. You can just sit there and look at Jesus, focus your attention on Him in the Eucharist. If your mind wanders, do not worry, just bring it back to Him till your time of prayer is over. You could pray for fifteen minutes to as many hours as possible. Take the time to be with Him. If you are the only person in the chapel, don't be afraid to pray or sing aloud. This is your personal time with Christ.

But if you want to do something, you can do a devotion. The rosary, the Divine Mercy, the Precious Blood chaplet, etc. what is important is

that after these devotions it is important to spend some time in silence gazing at him and he gazing at you

## Benefits

Eucharistic adoration enables us to know God and ourselves better. It heals spiritually, emotionally and even physically. It sets us free from satanic activity and protects us from the devil.

It enables us to experience in our hearts the fruit of the Holy Spirit: 22 but fruit of the Spirit is love, joy, peace, forbearance, kindness, goodness, faithfulness, 23 gentleness and self-control. Against such things there is no law. (Gal 5:22-23). If the Lord is willing, we may even hear him talk to us and he calls us to pray for others. The benefits are innumerable.

## Conclusion

Just want to encourage you to start visiting Jesus in the monstrance or the tabernacle. I have personally done that for over 25 years and the benefits are incalculable. May Mary the first adorer of her precious and beloved Son, draw you to spend time with HIM in the Eucharist.

## DIVINE MERCY DEVOTION

### Introduction

An enduring attribute of God is his mercy. The Church, right from her inception, has always celebrated the mercy of God in scholarly writings, homilies, songs, paintings and works of charity. Indeed, the mercy of God is at the heart of all the seven Sacraments of the Church.

It is the mercy of God that washes away our sins in Baptism. It is the mercy of God that makes it possible for us to enter the 'holy of holies' and to celebrate the Holy Eucharist. Thanks to the mercy of God, the Holy Spirit makes his home in us in the Sacrament of Confirmation.

When we sin after baptism, mercy is extended to us in the Sacrament of

Reconciliation. In times of illness, the mercy of God is made available to us in the Sacrament of Anointing of the Sick. It takes the mercy of God for a man and woman to be united in the Sacrament of Holy Matrimony. In the sacrament of Holy Orders, a priest is consecrated to offer to the Eternal Father the Body and Blood, soul and divinity of his dearly beloved Son, our Lord Jesus Christ in atonement for our sins and those of the whole world.

### **Brief history of the Divine Mercy Chaplet**

Pope Saint John Paul II, on May 5th, 2000, decreed that the Second Sunday of Easter be celebrated as Divine Mercy Sunday. This decree came on the heels of the canonization of Saint Faustina, "apostle of mercy" a Polish nun to whom Jesus revealed his message of divine mercy.

Saint Faustina (1905-1938) joined the sisters of our Lady of Mercy at the age of 20. Beginning in February 1931, she had strings of profound religious experiences and received revelations from Jesus. In one of such revelations, the Lord said to her, "Proclaim that mercy is the greatest attribute of God." (Diary of St. Faustina, 300).

In instructing Saint Faustina on how to pray the Chaplet of Divine Mercy, the Lord made this promise: "Whoever will recite it will receive great mercy at the hour of death.

Even if there were a sinner most hardened, if he were to recite this chaplet only once, he would receive grace from my infinite mercy. I desire that the whole world know my infinite mercy." (Diary of St. Faustina, 687).

In 2002, Pope Saint John Paul II decreed a plenary indulgence associated with the devotion of Divine Mercy Sunday. A plenary indulgence is the "full remission of the temporal punishment due to sins already forgiven." Strikingly, it was on the vigil of Divine Mercy Sunday, April 2, 2005, that Pope Saint John Paul II died.

### **Key Aspects of the Devotion to the Divine Mercy**

There are seven salient aspects of the devotion to the Divine Mercy:

1. **Celebration of the Feast of Divine Mercy (Divine Mercy Sunday)**
2. **Veneration of the Divine Mercy image with the specific inscription 'Jesus, I trust in You'**
3. **Praying of the Divine Mercy novena**
4. **Observance of the Hour of Great Mercy at three o'clock.**
5. **Prayerful recitation of the Chaplet of the Divine Mercy.**
6. **Reception of the Sacraments of Reconciliation and Holy Communion.**
7. **Spreading mercy by word, deed and prayer.**

### **ABC of the Divine Mercy**

At the heart of the Divine Mercy devotion is a call experience the merciful love of God and to let at love and mercy flow through one's own heart towards others. Devotees of the Divine Mercy commit themselves to spread the works of mercy to the whole of humanity. The message of the Divine Mercy is summarised in three sentences using the first three letters of the alphabet:

A — Ask for His mercy.

B - Be merciful to others.

C — Completely trust in Jesus.

### **How to pray the Divine Mercy Chaplet**

The Divine Mercy chaplet is prayed using the beads of the holy rosary. The principal prayers are as follows:

#### **Opening prayer**

You expired, Jesus, but the source of life gushed forth for souls, and the ocean of mercy opened up for the whole world. O Fount of Life, unfathomable Divine Mercy, envelop the whole world and empty Yourself out upon us. O Blood and Water, which gushed forth from the Heart of Jesus as a fountain of Mercy for us, I trust in You! [This prayer is optional The last sentence (in bold) is repeated three times in succession].

#### **Eternal Father**

Eternal Father, I offer you the Body and

Blood, Soul and Divinity of Your Dearly Beloved Son, Our Lord, Jesus Christ, in atonement for our sins and those of the whole world. [This prayer opens each decade of the Chaplet].

### **For the sake of His sorrowful Passion**

For the sake of His sorrowful Passion, have mercy on us and on the whole world. [This prayer is said 10 times in succession to form a decade. There are five decades in total].

### **Holy God**

Holy God, Holy Mighty One, Holy Immortal One, have mercy on us and on the whole world. This prayer, repeated three times in succession, concludes the Chaplet].

### **Closing prayer**

Eternal God, in whom mercy is endless and the treasury of compassion - inexhaustible, look kindly upon us and increase Your mercy in us, that in difficult moments we might not despair nor become despondent, but with great confidence submit ourselves to Your holy will, which is Love and Mercy itself. [The closing prayer is optional].

### **Conclusion**

In celebrating Divine Mercy, we celebrate the love of God for every one of us, no matter how great our sins in the past have been. Awareness of the mercy of God inspires us to join Edmund Vaughan in singing the beautiful hymn:

## *Hymn:*

*God of mercy and compassion,*

*Look with pity upon me*

*Father, let me call Thee Father*

*'Tis Thy child returns to Thee.*

*Refrain:*

*Jesus, Lord, I ask for mercy;*

*Let me not implore in vain;*

*Let All my sins—I now detest them,*

*Never will I sin again.*

# LABOUR AND EMPLOYMENT LAW IN GHANA

## Introduction

Labour and employment generally in Ghana are regulated by the Labour Act, 2003 (ACT 651) which would be referred to either as the Labour Act or Act 651 below.

In this discussion, we will focus our attention on the basics of what is required of employers and workers alike in ensuring a peaceful coexistence at the workplace. We will touch on the following:

- a. Rights of Employers;
- b. Duties of Employers;
- c. Rights of Workers;
- d. Duties of Workers;
- e. Contract of Employment;
- f. Termination of Employment;
- g. Fair and Unfair Termination of Employment; and
- h. General Conditions of Employment.

We hope that at the end of the discussion, we shall all come to realize what is expected of us either as employers or workers under the Labour Act.

We will discuss the subheadings enumerated above in the order they appear with much focus on the provisions of Act 651.

## Rights of Employers.

As we may be aware, as humans in society, we are entitled to certain rights and privileges which when asserted would ensure that we get as much as we deserve. In much the same way, Employers have been made entitled to some rights which in fairness make their position as employers unique and protected.

We look at what rights the Employer in Ghana has, as provided for under the Labour Act, particularly under Section 8 which provides as follows:

**“Subject to this Act and any other enactment, the rights of an employer**

include the right to:

(a) employ a worker, discipline, transfer, promote and terminate the employment of the worker;

(b) formulate policies, execute plans and programmes to set targets;

(c) modify, extend or cease operations; and

(d) determine the type of products to make or sell and the prices of its goods and services”.

By the above provision, we are made aware of what the Employer can do at a workplace and these should be respected by the worker when asserted by the employer to avoid any unhealthy tussle.

## Duties of Employers.

As the adage goes, rights always come along with duties and responsibilities. Employers are tasked by the law to perform certain functions to enable workers give off their best to achieve set targets.

These duties are provided for under Section 9 of Act 651 thus:

**“Without prejudice to the provisions of this Act and any other enactment for the time being in force, in any contract of employment or collective agreement, the duties of an employer include the duty to:**

(a) provide work and appropriate raw materials, machinery, equipment and tools;

(b) pay the agreed remuneration at the time and place agreed on in the contract of employment or collective agreement or by custom without any deduction except deduction permitted by law or agreed between the employer and the worker;

(c) take all practicable steps to ensure that the worker is free from risk of personal injury or damage to his or her health during and in the course of the worker's employment or while lawfully on the employer's premises;

(d) develop the human resources by way of training and retraining of the workers;

(e) provide and ensure the operation of an adequate procedure for discipline of the workers;

(d) furnish the worker with a copy of the worker's contract of employment;

(e) keep open the channels of communication with the workers; and

(f) protect the interests of the workers". Employers are thus implored to always ensure to adhere to and perform the duties above before they could assert their rights under the Act. Without having performed your duty as an employer, I believe you would have less or no right at all to insist on your right as the "Boss".

We now move from the Employer and look at what the Act says about the rights and duties of workers, since what is good for the goose is equally good for the gander.

### **Rights of Workers.**

Section 10 of Act 651 provides for the rights of a worker include the right to:

(a) work under satisfactory, safe and healthy conditions;

(b) receive equal pay for equal work without distinction of any kind;

(c) have rest, leisure and reasonable limitation of working hours and period of holidays with pay as well as remuneration for public holidays;

(d) form or join a trade union;

(e) be trained and retrained for the development of his or her skills; and

(f) receive information relevant to his or her work.

In as much as Workers have the rights enumerated above, they equally have some duties to perform to meet the targets set by their employers especially when the employers have undertaken their own duties under the Act.

### **Duties of Workers.**

Section 11 of Act 651 provides for the duties of workers as follows:

"Without prejudice to the provisions of this Act, the duties of a worker in any contract of employment or collective agreement, include the duty to:

(a) work conscientiously in the lawfully chosen occupation;

(b) report for work regularly and punctually;

(c) enhance productivity;

(d) exercise due care in the execution of assigned work;

(a) protect the interests of the employer; and

(b) take proper care of the property of the employer entrusted to the worker or under the immediate control of the worker".

It is said that, to whom much is given, much is expected. Having been provided with all that is needed to make work easier, workers are expected to put in their utmost best in achieving the goals of their employment.

Having established what rights and duties the employer and worker are entitled to and are to perform, we would now turn our attention to what binds the employer and worker in the employment relationship.

### **Contract of Employment.**

A Contract of Employment is a legally binding agreement between an employer and a worker which defines the working relationship between the two parties. This defines the various roles and responsibilities each party is to perform within the confines of the relationship to be created. It is meant to give protection to the employer and

worker alike in the working environment.

A Contract of Employment generally and by law has to be in writing especially where the relationship is going to last for more than six months.

We will turn our attention to what the Labour Act says about the Contract of Employment. Section 12 of Act 651 provides thus:

**(1) The employment of a worker by an employer for a period of six months or more or for a number of working days equivalent to six months or more within a year shall be secured by a written contract of employment.**

**(2) A contract of employment shall express in clear terms the rights and obligations of the parties (the employer and the employee).**

Section 13 of Act 651 makes provision for the time period within which the employer has to furnish the worker with the written statements of the main terms of the contract as follows:

***“Subject to the terms and conditions of a contract of employment between an employer and a worker, the employer shall within two months after the commencement of the employment, furnish the worker with written statement of the particulars of the main terms of the contract of employment (in the form set out in Schedule I to Act 651) signed by the employer and the worker”.***

It must emphasize that the Contract of Employment has to be signed by both the the Employer and the Worker to make it binding and enforceable in law.

Again, it must be noted that, the Courts are ready to enforce the terms as set out in contracts as between parties and thus it is advised that employers and workers alike look critically at what is on the table, satisfy themselves with the set terms in the contract before making their mark.

### **Types of Contract of Employment**

By section 16 of Act 651, Contracts of employment

are categorized and named as follows:

***“Where by a contract of employment a worker is entitled to be paid,***

(a) remuneration at a monthly rate, the contract is a contract from month to month;

(b) remuneration at a weekly rate, the contract is a contract from week to week; or

(c) remuneration at a rate other than monthly or weekly rate, the contract is a contract determinable at will.”

### **Prohibition of Restrictive Conditions of Employment**

Although parties (employers and workers) are at liberty to set out the terms of their employment relationship, same should be made in accordance with law. The Labour Act makes provisions to ensure that employers do not restrict workers in certain respects as indicated below.

By the provision under Section 14 of Act 651,

An employer shall not, in respect of any person seeking employment, or of persons already in his employment,

(a) require that person to form or join a trade union or to refrain from forming or joining a trade union of his or her choice;

(b) require that person to participate or refrain from participating in the lawful activities of a trade union;

(c) refuse to employ the person because of that person's membership of a trade union;

(d) promise the person any benefit or advantage for not participating in trade union activities; or

(e) discriminate against the person on grounds of gender, race, colour, ethnic origin, religion, creed, social or economic status, disability or politics.

By the above discussion, employers and workers

## **Remuneration on Termination of Employment**

It will be unfair for a worker's employment to be terminated without any remuneration for work done which the worker would have been entitled to but for the termination. In this respect, the law has made provision for workers to be paid all their rightful entitlements upon termination of their employment.

Section 18 of Act 651 makes the following provision for Employees to be paid in the event of termination of their employment:

(1) When a contract of employment is terminated in the manner stated in section 15, the employer shall pay to the worker,

(a) any remuneration earned by the worker before the termination;

(b) any deferred pay due to the worker before the termination;

(c) any compensation due to the worker in respect of sickness or accident; and

(d) in the case of foreign contract, the expenses and necessities for the journey and repatriation expenses in respect of the worker and accompanying members of his or her family in addition to any or all of the payments specified in paragraphs (a), (b) and (c) of this subsection.

(2) The employer shall pay to the worker not later than the date of expiration of the notice all remuneration due to the worker as at that date.

(3) Where no notice is required, the payment of all remuneration due shall be made not later than the next working day after the termination.

(4) Notwithstanding section 17(1), either party to a contract of employment may terminate the contract without notice if that party pays to the other party a sum equal to the amount of remuneration which would have accrued to the worker during the period of the notice.

## **Exception.**

The provisions of sections 15, 16, 17 and 18 are not applicable where in a collective agreement there are express provisions with respect to the terms and conditions for termination of the contract of employment which are more beneficial to the worker.

## **Fair and Unfair Termination of Employment**

A termination of a contract of employment of a worker may be termed fair or unfair depending upon the grounds and circumstances of the said termination.

A termination of a contract of employment is deemed fair if it is in line with the provisions of the Labour Act bothering on the grounds for termination. For instance, a termination is fair if it is for reason of incompetence of the worker; lack of qualification; proven misconduct of the worker or redundancy due to structural, organizational or technical changes or by operation of law which prohibit the worker from performing the works/he is employed to do.

The Labour Act makes specific provisions in this regard under section 62 thus:

A termination of a worker's employment is fair if the contract of employment is terminated by the employer on any of the following grounds:

(a) that the worker is incompetent or lacks the qualification in relation to the work for which the worker is employed;

(b) the proven misconduct of the worker;

(c) redundancy under section 65;

(d) due to legal restriction imposed on the worker prohibiting the worker from performing the work for which he or she is employed.

If on the contrary, a worker's contract of employment is terminated not in accordance with the provisions of the Act (the grounds for termination), the termination is deemed unfair and this act is prohibited under the Labour Act by section 63 (1) thus:

alike are to be guided in their employment relationship and ensure that as much as possible, they work in accordance with the provisions of the Contract of Employment as well as the Labour Act.

Human as we are, we cannot live so holy as not to go contrary to rules and regulations that guide our existence. In the same way, workers and employers alike, though might have set for themselves terms of their engagement, are susceptible to falling short of these terms as well as the law in general.

We would turn our attention to look at what would cause a Contract of Employment, so purely constituted, to be terminated by either party to same.

### **Termination of Employment**

As we may be aware, contract of employment is not meant to be for a lifetime and thus same can come to an end on certain breaches by either party of certain terms, rules and regulations as the case may be. It is in this regard that contracts of employment have as one of the terms and or provisions the termination clause.

We would now look at the grounds upon which a contract of employment may be terminated in light of the provisions of the Labour Act.

### **Grounds for Termination of Employment**

Section 15 of Act 651 provides that a contract of employment may be terminated,

(a) by mutual agreement between the employer and the worker;

(b) by the worker on grounds of ill-treatment or sexual harassment;

(c) by the employer on the death of the worker before the expiration of the period of employment;

(d) by the employer if the worker is found on medical examination to be unfit for employment;

(a) by the employer because of the inability of the worker to carry out his or her work due to:

(i) sickness or accident; or

(ii) the incompetence of the worker; or

(iii) proven misconduct of the worker.

Upon any of the above grounds, the contract of employment as existed between an employer and a worker may be terminated lawfully.

The above provisions fall under four main categories of termination namely: termination for breach; by performance; by agreement and by frustration or force majeure.

### **Notice of Termination of Employment**

The law allows for parties to a contract of employment to terminate same at any time for any of the reasons enumerated in the grounds discussed above but the caveat is for the party at whose instance the termination is triggered to give notice, in writing, to the other party of the intended termination. And the form of notice to be given depends on the nature of the contract that was entered into between the parties.

Section 17 of Act 651 provides as follows:

(1) A contract of employment may be terminated at any time by either party giving to the other party:

(a) in the case of a contract of three years or more, one month's notice or one month's pay in lieu of notice;

(b) in the case of a contract of less than three years, two weeks' notice or two weeks' pay in lieu of notice; or

(c) in the case of contract from week to week, seven days' notice.

(1) A contract of employment determinable at will by either party may be terminated at the close of any day without notice.

(3) A notice required to be given under this section shall be in writing.

(4) The day on which the notice is given shall be included in the period of the notice.

(1) The employment of a worker shall not be unfairly terminated by the worker's employer.

The grounds of termination deemed to be unfair are provided for under section 63 of Act 651 thus:

(2) A worker's employment is terminated unfairly if the only reason for the termination is

(a) that the worker has joined, intends to join or has ceased to be a member of a trade union or intends to take part in the activities of a trade union;

(b) that the worker seeks office as, or is acting or has acted in the capacity of, a workers' representative;

(c) that the worker has filed a complaint or participated in proceedings against the employer involving alleged violation of this Act or any other enactment;

(d) the worker's gender, race, colour, ethnicity, origin, religion, creed, social, political or economic status;

(e) in the case of a woman worker, due to the pregnancy of the worker or the absence of the worker from work during maternity leave;

(f) in the case of a worker with a disability, due to the worker's disability;

(g) that the worker is temporarily ill or injured and this is certified by a recognised medical practitioner;

(h) that the worker does not possess the current level of qualification required in relation to the work for which the worker was employed which is different from the level of qualification required at the commencement of his or her employment; or

(i) that the worker refused or indicated an intention to refuse to do any work normally done by a worker who at the time was taking part in lawful strike unless the work is necessary to prevent actual danger to life, personal safety

or health or the maintenance of plant and equipment.

(3) Without limiting the provisions of subsection (2), a worker's employment is deemed to be unfairly terminated if with or without notice to the employer, the worker terminates the contract of employment,

(a) because of ill-treatment of the worker by the employer, having regard to the circumstances of the case; or

(b) because the employer has failed to take action on repeated complaints of sexual harassment of the worker at the workplace.

(4) A termination may be unfair if the employer fails to prove that,

(a) the reason for the termination is fair; or

(b) the termination was made in accordance with a fair procedure or this Act.

From the above provisions of the Act, employers are advised to terminate the employment of workers only in accordance with the provisions of section 62 and should be cautious when treading along the lines of section 63 as that could be enough grounds for workers to seek redress from the National Labour Commission (referred to in the Act as the Commission) for a remedy to the unfair treatment meted out by the employer..

We will look now at what remedies the Labour Act make available to workers whose employment have been terminated unfairly.

Section 64 of Act 651 provides thus:

(1) A worker who claims that the employment of the worker has been unfairly terminated by the worker's employer may present a complaint to the Commission.

(2) If upon investigation of the complaint the Commission finds that the termination of the employment is unfair, it may

(a) order the employer to re-instate the worker from the date of the termination of employment;

## **General Conditions of Employment**

An Employee shall be entitled to enjoy certain conditions to make his/her employment enjoyable to include but not limited to:

- Annual Leave with Pay Continuous Service
- Interruption of Work by Public Holidays, Sickness of Worker Sick Leave
- Payment of Cost of Leave Interruption by employer Maternity Leave for women workers
- Leave Entitlement to be Restored to Suspended Worker on Reinstatement Termination of Employment not to Affect Leave Entitlement Earned Agreement to Forgo Leave to be Void
- Hours of Work to be 8hours in a day Paid Overtime.
- Shifts

## **Conclusion**

The issues of Labour and employment generally are not limited to the above discussions. We are hopeful to delve into other matters in a subsequent encounter. The basics above discussed are believed to be of great concern to all employers and workers and same should be well digested and adhered to in our various workplaces to ensure there is peaceful coexistence between workers and their employers in a bid to achieving utmost productivity while reducing disputes.

Thank you and God bless you for the audience.

**By Lt. Pius Kwadwo Asare, Esq.**

Kumasi Grand Judge Advocate

# CONTRACTS, OFFER AND ACCEPTANCE.

BY: 1ST LT. PIUS KWADWO ASARE,  
KUMASI GRAND JUDGE ADVOCATE.

A contract may be explained as a voluntary, legally binding agreement between two or more competent parties.

Parties to a contract are free to determine what terms should bind their relations or transactions.

Once it is established that the parties voluntarily entered into the agreement, the court will give effect and enforce the same without interference.

## COMPONENTS OF A VALID CONTRACT

To be valid, a contract has to comprise the following components:

- a. Offer;
- b. Acceptance;
- c. Consideration; and
- d. An intention to create legal relation.

All four should be present to consider and refer to an agreement as a valid contract.

## LAW GOVERNING CONTRACTS IN GHANA

The main source of contract law in Ghana is the CONTRACTS ACT, 1960 (ACT 25).

The courts would also apply case law and judicial precedents in determining disputes arising out of contracts between parties.

## FORM OF A VALID CONTRACT

By the Contracts Act of Ghana, Act 25, a contract is not made invalid or void simply by reason that it is not in writing.

It is therefore worthy of note that a valid contract may either be in writing, oral or by necessary implication, provided that it contains all the elements of a valid contract above enumerated.

## CAPACITY TO CONTRACT

In Ghana, although the age of maturity is pegged at 18 years, a person of 21 years and above can enter into a contract

## OFFER

An Offer could be explained as an expression of intent and willingness to enter into terms that are made with the intention that it would be binding if accepted by the party to whom it is made.

## FORM OF AN OFFER

Under Ghanaian law, an offer could be in writing, could be orally made or could be implied by the conduct of the offeror or promisor.

## CHARACTERISTICS OF A VALID OFFER

1. A valid offer must be communicated to the other party so it could be accepted or rejected.

The communication may be in writing, may be made orally or by conduct.

2. A valid offer must be made to either a particular person, a group of persons or to the whole world.

3. A valid offer must be definite in substance, clear, precise, unconditional and unqualified.

NB: - An offer that is made in response to a previous offer by the other party which amounts to a rejection of the initial offer and which requires acceptance or otherwise. For instance, if A offers to sell a car to B at GHC 50,000 and communicate the same to B but B in turn ask to buy it at GHC 40,000 then B has made a counter offer which in effect is a rejection of A's offer.

## TERMINATION OF AN OFFER

An offer may be terminated before the same is accepted in any of the following ways:

- a. By revocation of the offer;
- b. By lapse of time;
- c. By the death of offeror (known to the offeree);
- d. By the death of the offeree;
- e. By rejection of the offer (counter offer).

## **ACCEPTANCE**

An acceptance is explained as an unqualified or unconditional assent by the offeree to all the terms of an offer.

A contract would only be made when an offer is accepted and the other elements of a valid contract are in existence.

Without acceptance, a contract cannot be said to be in force although the other ingredients may be present.

Once an offer is accepted and a valid contract is made, both parties are bound and would be obliged to perform their part or be deemed to have occasioned a breach by their failure and or refusal to perform their part.

## **FORM OF AN ACCEPTANCE**

An acceptance may be considered valid if it is either express (in writing or oral) or implied by conduct.

## **ELEMENTS OF A VALID ACCEPTANCE**

An acceptance must have the following elements to be valid:

- a. It must be made while the offer is still in force;
- b. It must be made by the offeree;
- c. It must be in tandem with the terms of the offer made;

## **RULES OF ACCEPTANCE**

1. Acceptance must, as a general rule, be communicated to the offeror.
2. A cross offer (two offers made in ignorance of the other) does not constitute an acceptance.
3. A counter offer is not an acceptance.
4. A conditional acceptance is not acceptance.
5. Silence is not acceptance.

## **THE POSTAL RULE**

This rule stipulates that where acceptance is communicated by post, the acceptance is complete and takes effect, when the acceptance letter, properly addressed, is posted and not when it is received.

This is an exception to the rule of communication of acceptance.

It only applies where the use of the postal service is reasonable in the circumstances i.e. where an offer has been made by post and there is an indication as to which postal address to send acceptance to, or the postal service has been designated as the means of communication of the acceptance by the offeror.

An acceptance could also be binding if sent by email and the rule is that the mail is deemed to have been sent when it enters the information processing system.

## **CONCLUSION**

A contract should be validated if it contains all the elements of an offer, an acceptance, consideration and an intention to create legal relations and to a large extent parties to a contract must have the requisite capacity to enter into the same.

Equally, a contract may be made in writing or may be made orally.

Thanks for the audience.

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# NOTES

A series of horizontal dotted lines for taking notes.



*Thank you*

